

OFFICIAL AGENDA

REGULAR MEETING OF THE MOBILE COUNTY COMMISSION

September 28, 2026 10:00 AM

- 1) ADOPT Mobile County Budget for Fiscal Year 2026-2027.
- 2) APPROVE minutes of the regular meetings of February 9, 2026, February 25, 2026, March 9, 2026, and March 23, 2026.
- 3) APPROVE list of claims.
- 4) HOLD public hearing, so any citizen of the County shall be given an opportunity to be heard, for or against, any item related to the Statement of Revenues, Expenditures, and Changes in Fund Balance Report, for the period ending August 31, 2026. (Act 86-414)
- 5) HEARING HELD AT CONFERENCE Mobile County Commission, at its conference on Thursday, September 24, 2026, held a public hearing, so any citizen of the County shall be given an opportunity to be heard, for or against, the 2025 Consolidated Annual Performance and Evaluation Report (CAPER) for the Community Development Block Grant and the HOME program. This report has been available to the public since September 6, 2026. Requested by the Grants Department.
- 6) VOTED AT CONFERENCE Mobile County Commission, at its conference on Thursday, September 24, 2026, authorized the adoption and submission of the 2025 Consolidated Annual Performance and Evaluation Report (CAPER) to the U.S. Department of Housing and Urban Development. Requested by the Grants Department.
- 7) APPROVE agreement with the University of South Alabama (USA) on behalf of its Coastal Weather Research Center in the amount of \$4,600.00, to provide weather forecasting and warning services for the period of September 1, 2026, through August 31, 2027,

to be paid from Cost Center 081. Requested by the Public Works Department.

- 8) APPROVE Memorandum of Agreement between the United States Department of Justice, Drug Enforcement Administration, Mobile County Commission and the Mobile County Sheriff's Office to carry out activities and duties aimed at preventing the use and abuse of controlled substances, effective until September 30, 2031. Requested by the Sheriff's Office.
- 9) APPROVE first amendment to the agreement with Election Systems & Software, LLC in the amount of \$112,990.50, to provide continued hardware and firmware maintenance services for the DS200 precinct tabulators and ExpressVote ADA marking devices for the period October 1, 2026, through September 30, 2027, for the Information Technology Department, pending legal review, to be paid from Cost Center 012.
- 10) APPROVE Master Services Agreement with Pictometry International Corp., doing business as Eagleview, to provide aerial photography services for the Revenue Commission for a two-year term for a cost of \$446,304.00 for year one and a cost of \$446,303.99 for year two, to be paid from the State Reappraisal Budget, Cost Center 038. Requested by the Mobile County Revenue Commission.
- 11) AWARD bid to MWR Construction, LLC for MCFM-2026-001, Strickland Youth Center Courtroom III Renovations in the amount of \$381,000.00, to be paid from Cost Center 084-116. Requested by the Facilities and Maintenance Department.
- 12) APPROVE request to authorize advertisement for bids, CCP-018-2024, Cooling Tower Replacement at Government Plaza, to be paid from Cost Center 084-Fund 116. Requested by the Facilities and Maintenance Department.

- 13) APPROVE Hold Harmless/Indemnity Agreement with the City of Saraland for the use of County equipment and operators for the term October 1, 2026, through September 30, 2027.
- 14) APPROVE Statement of Work No. 6 to the services agreement with Strada U.S. Professional Services, LLC, to implement new features, optimize existing functionality, update planning and assistance and provide other support services for Workday, for a one (1) year term, beginning January 1, 2027, and ending December 31, 2028, in the amount of \$55,000.00, to be paid by Cost Center 001. Requested by County Administration.
- 15) APPROVE contracts and rate schedules for electric service with Alabama Power Company to provide the County with discounted rates for electric service for the properties as follows:
- 450 Saint Emanuel Street, Mobile, Alabama 36603, with a potential savings of \$46,229.00, per year
 - 510 Royal Street, Mobile, Alabama 36603, with a potential savings of \$9,313.00, per year
 - 151 Government Street, Mobile, Alabama 36603, with a potential savings of \$79,171.00, per year
 - 451 Saint Emanuel Street, Mobile, Alabama 36603, with a potential savings of \$8,163.00, per year

All contracts contain identical terms except for service location details, for a total potential savings of \$142,876.00, per year, for a period of five (5) years. Requested by the Facilities and Maintenance Department.

- 16) VOTED AT
CONFERENCE Mobile County Commission, at its conference on Thursday, September 24, 2026, approved the proposal and Concession License Agreement with Akridge Ventures, LLC, to operate Olde Riviere at Cypress Creek, a mobile food and beverage operation at the Cypress Creek Golf Course, for a period of one (1) year, with an optional one (1) year renewal, and rent payable to the County in the amount of ten percent (10%) of the gross, pre-tax sales from the operation, pending legal review. Requested by the Legal Department.
- 17) VOTED AT
CONFERENCE Mobile County Commission, at its conference on Thursday, September 24, 2026, approved the sale of alcohol, beer, and wine to individuals for consumption at the Cypress Creek Golf Course, while on the premises and with no carry-out sales permitted, from a vendor approved by the County, pending legal review. Requested by the Legal Department.
- 18) VOTED AT
CONFERENCE Mobile County Commission, at its conference on Thursday, September 24, 2026, approved consent to the partial assignment of the Concession License from Akridge Ventures, LLC, to Bottles Up, LLC for the sale of alcohol, beer, and wine at the Cypress Creek Golf Course, pending legal review. Requested by the Legal Department.
- 19) APPROVE Master Services Agreement and renewal Order Form Number Q-17079 with OpenGov Inc. for continued software services for various County departments, for a term of three (3) years from October 3, 2026, through October 2, 2029, at a cost of \$177,327.87 for year one, \$186,194.26 for year two, and \$195,503.98 for year three, to be paid from Cost Center 001, pending legal review. Requested by County Administration.

- 20) APPROVE proposal for Human Resources Consulting Services with Jubilee HR Consultants, LLC, to extend services from October 1, 2026, through March 31, 2027, to continue to assist the County with ongoing projects and to provide support for the County's transition to a self-insured employee health plan, for a total cost not to exceed \$55,440.00, to be paid from Cost Center 045. Requested by the Human Resources Department
- 21) ADOPT resolution authorizing request of the Board of Equalization to dispose of certain items from fixed assets inventory list, declare as surplus property, and authorize the items to be disposed of by lawful means.
- 22) APPROVE EFP-191-26, sponsorship agreement with Hand Up Charities in the amount of \$1,000.00 from District 1 Education funds, for its Hope for the Homeless Charity Golf Tournament, to be held on October 10, 2026.
- 23) APPROVE CDP-321-26, appropriation contract with Dauphin Island Foundation in the amount of \$25,000.00 from District 3 Commission funds, to assist with the purchase of an emergency backup generator for the Dauphin Island Police Department.
- 24) APPROVE EFP-192-26, appropriation contract with Spring Hill College in the amount of \$25,000.00 from District 1 Education funds, for The Ground For Which We Stand Festival, to be held October 15, 2026, through October 17, 2026.

- 25) APPROVE appointments to the Marketing Committee as follows. Requested by the Finance Department.
- Cody Scott to replace Dana Foster-Allen
 - Crystal Munk as alternate member to replace Vanessa McAlpine
- 26) APPROVE Universal Main Subscription Agreement, Workday MSA Amendment, Order Form #00581563, Order Form 00581421.0, including Universal Amendment to the MSA, Additional Order Form Terms Addendum with Workday, Inc., and Workday Service SKU Descriptions Addendum to provide additional services including Pre-Paid Rising Passes, Workday Success Plans Accelerate, and other miscellaneous items to improve Workday functionality, for a period of three (3) years, at a total cost of \$2,962,168.00, to be paid by Cost Center 001, pending legal review. Requested by County Administration.
- 27) APPROVE Contract Amendment #5 to the professional services contract with Hersick + Webster Creative Professionals to add scope for fabrication and installation of the Escatawpa Hollow Education Center Exhibits, to be paid from the GOMESA 2605. Requested by the Environmental Services Department.
- 28) APPROVE Contract Amendment #1 to the Mobile County Park Initiative Contract with Mott MacDonald Alabama, dated June 29, 2026, to add additional engineering and design services for the Chickasabogue Conference Center, to be paid from GOMESA 2605. Requested by the Environmental Services Department.

- 29) APPROVE agreement with the Alabama Department of Environmental Management (ADEM) for the Unauthorized Dump Right-of-Way (UDROW) program for Fiscal Years 2027 through 2029 for cost reimbursement of up to \$150,000.00 for the collection, management, recycling, and disposal of eligible regulated solid waste. Requested by the Environmental Services Department.
- 30) APPROVE GOMESA Grant Agreement from the Alabama Department of Conservation and Natural Resources for the Byrnewood Boat Ramp and Public Access project in the amount of \$5,000,000.00, and authorize execution of all associated documents. Requested by the Environmental Services Department.
- 31) APPROVE Memorandum of Understanding with Goodwill Industries of the Gulf Coast, Inc. to provide educational and workforce development services to court-ordered residents of Strickland Youth Center, for the period October 1, 2026, through September 30, 2029, at no cost to Mobile County, pending legal review. Requested by the James T. Strickland Youth Center.
- 32) AUTHORIZE amendment to professional services contract EFP-184-26 with Peritus Public Relations in the amount of \$9,750.00 to provide additional video editing for the Vernon Crawford Project. Requested by County Administration.
- 33) APPROVE Memorandum of Understanding with the City of Mobile for Fiscal Year 2026 Edward Byrne Memorial Justice Assistance Grant (JAG) Program. The City of Mobile to administer grant as follows. Requested by the Grants Department.
- Mobile County - 47.5%
 - City of Mobile - 52.5%

- 34) APPROVE advertisement of Request for Proposals for Professional Environmental Services for Grant Department. Requested by the Grants Department.
- 35) AUTHORIZE amendment to the subrecipient agreement with Family Counseling Center of Mobile, Inc., doing business as Lifelines Counseling Services, regarding Alabama Department of Economic and Community Affairs Community Development Block Grant Disaster Recovery (ADECA CDBG-DR) funds to provide homeowner counseling to eligible participants within the Urban County, to extend the term of the agreement until October 22, 2027. Requested by the Grants Department.
- 36) CONSIDER taking the following action on bids:
- award Bid #42-26, six-month contract for toilet tissue, roll towels, and folded towels, to Imperial Bag & Paper Company doing business as Imperial Brady, Bay Paper Company, Office Equipment Company Inc., Central Paper Company Inc., and Strickland Paper Company Inc.
- award Bid #43-26, three-month grocery delivery to the James T. Strickland Youth Center, to American Wholesale Grocery, Inc., doing business as American Foods, for their bid in the amount of \$66,609.04, and to The Merchants Company, doing business as Merchants Foodservice, for their bid in the amount of \$50,812.53, to be paid from Cost Center 023.
- award Bid #44-26, three-month OEM printer and fax supplies for the Mobile County Commission, to Sprot Printer Ribbon, LLC and the Olensky Brothers.

award Bid #67-26, the annual Class III reinforced concrete arch pipe bid for the Public Works Department, to Alabama Pipe & Supply to be paid from Cost Center 081.

award Bid #68-26, the annual Class III reinforced circular concrete pipe bid for the Public Works Department, to Alabama Pipe & Supply, to be paid from Cost Center 081.

award Bid #71-26, grounds maintenance for the Jon Archer Agriculture Center, to Industrial Mowing, LLC, for their bid in the amount of \$1,896.00, to be paid from Cost Center 014.

award Bid #72-26, the annual road base stabilization and dust control agent bid for the Public Works Department, to LL Associates, LLC, doing business as Chemstation Gulf Coast, for their bid in the amount of \$315.00 per ton, to be paid from Cost Center 081.

award Bid #74-26, the annual prepackaged concrete sacked rip rap bid for the Public Works Department, to Evans & Company for their bid in the amount of \$10.95 per bag and \$6,438.00 per truckload, to be paid from Cost Center 081.

award Bid #77-26, grounds maintenance for 564 Dr. Martin Luther King Jr. Avenue, Mobile, AL, to Butler Complete Services, LLC, for their total bid in the amount of \$2,850.00, to be paid from Cost Center 014.

award Bid #81-26, the annual traffic paint bid for the Public Works Department, to Ennis Flint Inc., for their bid in the amount of \$11.35 for white paint and \$11.15 for yellow paint, to be paid from Cost Center 081.

award Bid #92-26, the annual rip rap materials bid for the Public Works Department, to Rogers Group, Inc., for their bid in the amount of \$58.00 per ton, for #610-C Class 1 and #610-C Class 2, to be paid from Cost Center 081.

award Bid #95-26, the annual wood fiber mulch for hydro-seeding bid for the Public Works Department, to Evans & Company, Inc., for their bid in the amount of \$0.64 per pound, to be paid from Cost Center 081.

award Bid #96-26, the annual wood fiber mulch/tactifier for hydro seeding bid for the Public Works Department to Evans & Company, Inc., for their bid of \$0.64 per pound, to be paid from Cost Center 081.

award Bid #98-26, the annual Gabion Stone material bid for the Public Works Department, to Stephens Trucking Company, for their bid in the amount of \$60.00 per ton, to be paid from Cost Center 081.

award Bid #100-26, the annual Portland Cement concrete bid for the Public Works Department, to Bayou Concrete, LLC, doing business as MMC Materials, for the following bid amounts:

Plant	2nd	Plant	2nd
location	Location	Location	Location
(Mobile)	(Theodore)	(Mobile)	(Theodore)
Industrial	Hamilton	Industrial	Hamilton
Canal Rd	Rd	Canal Rd	Blvd
4CY or <	4 CY <	>4 CY	>4 CY
\$324.00	\$324.00	\$219.00	\$219.00
FOB	FOB	FOB	FOB
\$158.00	\$158.00	\$158.00	\$158.00

to be paid from Cost Center 081.

award Bid #102-26, the annual Guard Services bid for the County Parks, to King Security Services, for their bid in the amount of \$15.99 per hour, to be paid from Cost Center 091.

award Bid #110-26, grounds maintenance for the Community Corrections Center, to Get It Dunn, LLC, for their bid in the amount of \$4,800.00, to be paid from Cost Center 014.

award Bid #112-26, grounds maintenance for 1150 Newman Lane, Mobile, AL, to Industrial Mowing, LLC, for their bid in the amount of \$1,320.00, to be paid from Cost Center 014.

award Bid #115-26, grounds maintenance for Michael Square location, to Industrial Mowing, LLC, for their bid in the amount of \$6,600.00, to be paid from Cost Center 014.

award Bid #116-26, grounds maintenance for 1407 Dr. Martin Luther King Jr. Avenue, Mobile, AL., to Industrial Mowing, LLC, for their bid in the amount of \$1,320.00, to be paid from Cost Center 014.

award Bid #126-26, grounds maintenance for the Ace Theater Annex, to Industrial Mowing, for their bid in the amount of \$1,320.00, to be paid from Cost Center 014.

award Bid #128-26, grounds maintenance for the County Building Inspections Office, to Butler Complete Services LLC, for their bid in the amount of \$6,650.00, to be paid from Cost Center 014.

award Bid #131-26, grounds maintenance for the County Building maintenance location, to Cunningham' Lawn Services for their bid in the amount of \$7,625.00, to be paid from Cost Center 014.

award Bid #132-26, grounds maintenance for the County Bay Haas Building location, to Get It Dunn for their bid of \$3,305.00, to be paid from Cost Center 014.

award Bid #136-26, grounds maintenance for James T. Strickland Youth Center and Annex, to Industrial Mowing, LLC, for their bid in the amount of \$12,000.00, to be paid from Cost Center 014.

award Bid #138-26, grounds maintenance for the Animal Control location, to Get It, Dunn for their bid in the amount of \$2,660.00, to be paid from Cost Center 014.

award Bid #139-26, grounds maintenance for the 501 Dr. Martin Luther King Jr. Avenue location, to Industrial Mowing LLC, for their bid in the amount of \$1,320.00, to be paid from Cost Center 014.

award Bid #140-26, grounds maintenance for the Wilmer Senior Center location, to Cunningham's Lawn Service, for their bid in the amount of \$2,850.00, to be paid from Cost Center 014.

award Bid #142-26, grounds maintenance for Africatown Hall and Food Bank location, to Industrial Mowing, LLC, for their bid in the amount of \$1,920.00, to be paid from Cost Center 014.

reject award of Bid #58-24, portable toilet rental and pumping services for the County Parks, and authorize a rebid.

reject award of Bid #141-26, portable toilet rental and pumping services for several Mobile County locations, and authorize a rebid.

approve the purchase of one full-size sports utility vehicle under the current purchasing cooperative Omnia Contract #159566 in the amount of \$63,522.91, for the Sheriff's Office, to be paid from Cost Center 170, Mobile Area Law Enforcement Initiative.

approve the purchase of 30 LUCAS chest compression systems and supplies under the current purchasing cooperative Sourcewell #041823 in the amount of \$652,152.00 for the Grants Department, to be paid from Cost Center 173 Opioid Settlement Fund.

- 37) APPROVE renewal of software maintenance agreement with Data Ventures in the amount of \$22,811.67 for the Laserfiche system used at Metro Jail and the Sheriff's office, for the period September 30, 2026, through September 29, 2027, to be paid from Cost Centers 020 and 021. Requested by the Purchasing Department.
- 38) APPROVE renewal of thirty-six-month subscription agreement with Thomson Reuters in the amount of \$2,845.45 per month for the CLEAR Proflex investigative database, for the period September 1, 2026, through August 31, 2029, for the Sheriff's Office, to be paid from Cost Center 103, Federal Requisition Fund, Department of Justice. Requested by the Purchasing Department.
- 39) APPROVE amending 2025 Capital Improvement Plan to create Project CIP-2025-407, Environmental Control System (HVAC) at Government Plaza. The estimated budget for this project is \$60,000.00.

This amendment creates a new project, CIP-2025-407, Environmental Control System (HVAC) at Government Plaza. This amendment also allocates \$60,000.00 for the budget,

from the 2025 Capital Improvement Plan, County Wide Unnamed Projects, to CIP-2025-407.

- 40) APPROVE Project CIP-2025-407 (MCFM-2026-015) with Advanced Compressed Air Technologies, Inc., (ACAT) in the amount of \$60,000.00, to replace two air compressor units for the Environmental Control System (HVAC) at Government Plaza, to be paid from Cost Center 109. Requested by the Purchasing Department.
- 41) APPROVE Project MCFM-2026-04 with Custom Metal Fabrication Inc. in the amount of \$44,650.00, to replace the roof access ladder at Theodore Oaks Shopping Center, to be paid from Cost Center 014. Requested by the Purchasing Department.
- 42) APPROVE EFP-___-26, sponsorship agreement with the Mobile County Sheriff's Office Foundation in the amount of \$700.00 from District 3 Education Funds for the 19th Annual Sheriff Sam Cochran Memorial Golf Tournament to be held on November 12, 2026, pending legal review.
- 43) ADOPT resolution consenting to the annexation of a portion of the public street as follows:
- Williams Avenue
- bounded by the territories annexed by the City of Satsuma, Alabama, pursuant to City Ordinance Numbers 572. Requested by the Geographic Information System Department and the Engineering Department.
- 44) VOTED AT
CONFERENCE Mobile County Commission, at its conference on Thursday, September 24, 2026, approved Supplemental Agreement No. 1 with HCL Contracting, LLC, Project MCR-2018-110, Andry Road, Henry Andry Road, Frank Taylor Road, and Cedar Creek Baptist Church Road - Grade, Drain, Base, and Pave (GDBP), for

pay items necessary to protect a section of roadside ditch from erosion, increasing the contract by \$4,750.00. Requested by the Engineering Department.

45) APPROVE

proposed plat only of the subdivision as follows. Requested by the Engineering Department:

- Sweetwater Farms Phase 1A
 - District 3, Airport Boulevard, 67 lots

46) APPROVE

proposed and final plats of the subdivisions as follows. Requested by the Engineering Department:

- A Replat of Lot 1 Eunice Easley Estates
 - District 2, Coleman Dairy Road East, 2 lots
- Henderson Farms
 - District 3, Henderson Camp Road, 4 lots
- Resubdivision of Lots 7 and 8, Seminole Landing, Phase 1
 - District 3, Harmon Williams Road, 2 lots
- Schmidt Pecan
 - District 3, Schmidt Lane South and Airport Boulevard, 2 lots

47) AUTHORIZE

acquisition of property and acceptance of right-of-way deeds and/or easements from the following property owners for the following projects, requested by the Engineering Department:

Lundy Lane, Project MCR-2022-306, Tract 15, deed

Landlocked Properties, LLC

Lundy Lane, Project MCR-2022-306, Tract 15,
temporary construction easement

Landlocked Properties, LLC

48) APPROVE

setting the following speed limits as listed below, for roads, segments of roads, and subdivision, requested by the Engineering Department:

The Pines at Colleton Place Subdivision -
20 MPH

- Conifer Avenue
- Coulter Avenue
- Loblolly Avenue
- Pinyon Avenue
- Spruce Pine Drive
- Torrey Avenue
- Virginia Pine Drive East
- Virginia Pine Drive South

49)

Commission announcements and/or comments.

50) APPROVE

request motion to adjourn until
October 8, 2026.