

OFFICIAL AGENDA

REGULAR MEETING OF THE MOBILE COUNTY COMMISSION

September 8, 2025 10:00 AM

- 1) APPROVE list of claims.
- 2) APPROVE sponsorship agreement with Downtown Mobile District Management Corporation doing business as Downtown Mobile Alliance in the amount of \$1,600.00, to be paid from Cost Center 074, General Government Special Projects, for its Annual Luncheon on Friday, October 3, 2025.
- 3) APPROVE EFP-174-25, appropriation contract with Mobile Medical Museum, Inc. in the amount of \$5,000.00, from District 1 Education funds, to assist with distribution and marketing costs for the documentary, "Medicine and the Movement: The Story of Dr. Escous B. Goode of Alabama."
- 4) APPROVE EFP-344-25, appropriation contract with the Board of School Commissioners of Mobile County in the amount of \$14,826.20, from District 3 Education funds, for a security fence at Alma Bryant High School.
- 5) APPROVE CDP-153-25, sponsorship agreement with the National Organization of Black County Officials doing business as the Alabama Association of Black County Officials in the amount of \$1,000.00, from District 1 Commission funds, for its Empowerment Conference and Retreat on Thursday, October 23, 2025 through Saturday, October 25, 2025.

- 6) APPROVE CDP-154-25 and EFP-247-25, sponsorship agreement with Loaves and Fishes Community Ministries, Inc. in the total amount of \$2,500.00, for its Central Midtown Family Festival on Saturday, September 13, 2025. Funds to be divided as follows:
- District 1 Commission funds in the amount of \$1,500.00
 - District 2 Education funds in the amount of \$1,000.00
- 7) RESCIND action of the Mobile County Commission in the May 15, 2025 Minutes, Agenda Item #15, approving EFP-153-25, appropriation contract with the Board of School Commissioners of Mobile County in the amount of \$4,048.00, from District 1 Education funds, for Mattie T. Blount High School. Requested by the Finance Department.
- 8) APPROVE authority to execute application with Bankers Fidelity Life Insurance Company doing business as Atlantic American Employee Benefits, to provide optional Whole Life Insurance to County employees, pending legal review. Requested by the Human Resources Department.
- 9) APPROVE Dependent Care Flexible Spending Account limit update, increasing from \$5,000.00 to \$7,500.00. Requested by the Human Resources Department.
- 10) APPROVE alcohol license application to transfer retail beer and retail table wine (off-premises only) license from Sai Pranam, LLC, to Grand Bay Property, LLC, for Country Corner, 6000 Grand Bay Wilmer Road South, Grand Bay, Alabama 36541 (District 3). Requested by the Alcoholic Beverage Control Board.

- 11) APPROVE reappointment of Dr. Neil Sass to serve as a member of the Board of Directors of Dauphin Island Water and Sewer Authority, for a term of six years, expiring March 1, 2031. Requested by Commissioner Randall Dueitt.
- 12) AUTHORIZE advertising for bids, CCP-012-2025, Strickland Youth Center-Lightning Protection, to be paid from Cost Center 019, Fund 001. Requested by the Facilities and Maintenance Department.
- 13) APPROVE County match funding amounts for the Retired Senior Volunteer Program for Program Years 2024 and 2025 as follows. Requested by the Grants Department.
- 2024 State/other Share - \$29,531.00
 - 2024 Federal Share - \$67,500.00
 - 2024 County Match - \$103,092.00
 - 2025 Federal Share - \$85,000.00
 - 2025 County Match - \$103,092.00
 - 2025 State/other Share - \$12,081.00
- 14) ACCEPT Hold Harmless/Indemnity Agreements for the use of County equipment from the entities as follows. Requested by the Public Works Department.
- City of Chickasaw
 - City of Creola
 - City of Prichard
 - City of Saraland
 - City of Satsuma
 - City of Semmes
 - Town of Dauphin Island
 - Town of Mount Vernon
 - City of Bayou La Batre
 - City of Citronelle

- 15) AUTHORIZE grant application submittal to the National Trust for Historic Preservation for its Preserving Black Churches grant. Requested by the Grants Department.
- 16) APPROVE contract with VirgilHR, Inc. in the amount of \$525.00 per year to provide an online employee handbook builder and provide Software as a Service solution to assist the Human Resources Department with employee policies. Requested by the County Administration.
- 17) AUTHORIZE re-advertisement of Request for Qualifications for Design Professional/Code Compliance to provide professional evaluation, design, and administrative services for the Alabama Department of Economic and Community Affairs-Disaster Recovery grant due to no bids received. Requested by the Grants Department.
- 18) AUTHORIZE letter of support for The Nature Conservancy's proposal to the Environmental Protection Agency for a Delta Stormwater Project grant. Requested by the Environmental Services Department.
- 19) APPROVE Memorandum of Understanding with Spring Hill College allowing for preferred tuition benefits (10 percent discount) to Mobile County employees and their immediate family members. Requested by the Human Resources Department.
- 20) APPROVE agreement among Mobile County Commission, the Department of Human Resources, and Mobile County Investigation and Recovery for prosecution of child support, in the amount of \$2,241,333.95, 100 percent reimbursable to Mobile County Commission, for the period October 1, 2025 through September 30, 2026. Requested by the County Attorney.

21) CONSIDER

taking the following action on bids:

award Bid #48-25, minimum of one new midroof cargo van with roof-mounted air conditioning for the Animal Control Department, to Mullinax Ford of Mobile, LLC doing business as Mullinax Ford of Mobile for their bid in the amount of \$69,974.50, to be paid from Cost center 027.

award Bid #65-25, annual traffic control barricades and lights bid for the Public Works Department, to Lightle Enterprises of Ohio, LLC.

award Bid #73-25, annual three-year trash removal bid for the County Commission, to Ecosouth Services of Mobile, LLC, BFI Waste Services, LLC doing business as Republic Services of Mobile and A-1 McDuffie Sanitation, LLC.

award Bid #78-25, annual durable retro-reflective preformed pavement marking materials bid for the Public Works Department, to Perform, LLC, Ingevity Corporation, Ennis-Flint, Inc., and Crown USA, Inc.

award Bid #80-25, annual pest control services for 26 Mobile County locations, to Guardian Pest Services, Inc. doing business as Knox Pest Control for their bid in the amount of \$9,344.00 per year.

award Bid #82-25, annual pest control services for Mobile Government Plaza and the Annex, to CB Cherry Pest Control Corporation for their bid in the amount of \$2,223.16 per year.

award Bid #107-25, annual solar-powered Light Emitting Diodes (LED) flashing beacon warning system for the Public Works Department, to K&K Systems, Inc.

award Bid #113-25, steel strain traffic poles and aluminum street light poles, and various accessories and parts bid for the Public Works Department, to Bagby & Russell Electric Company, Inc.

award Bid #133-25, annual roadway lighting, traffic signal, and traffic detection maintenance bid for the Public Works Department, to Bagby & Russell Electric Company, Inc.

reject award of Bid #109-25, annual traffic signal cabinet and controller equipment bid for the Public Works Department and authorize rebid.

approve purchase of 400 plus mattresses in the amount of \$54.42 per unit, under the current purchasing cooperative BuyBoard Contract #769-25, from ICS Jail Supplies, Inc.

approve purchase of extended warranties for eight, 2025 Kenworth T880 dump trucks in the total amount of \$131,232.00, under the current purchasing cooperative Sourcewell Contract 060920KTC, for the Public Works Department, to be paid from Cost Center 081.

22) APPROVE

renewal of subscription agreement with Knowbe4 in the amount of \$5,445.00, for email security awareness training, for the County Commission, to be paid from Cost Center 001. Requested by the Purchasing Department.

- 23) APPROVE renewal of subscription agreement with Earl Dudley, Inc. in the amount of \$1,200.00, for a Global Positioning System reference station network, for the period September 1, 2025 through August 31, 2026, for the Public Works Department, to be paid from Cost Center 081. Requested by the Purchasing Department.
- 24) APPROVE annual renewal of subscription agreement with Intuit QuickBooks in the amount of \$2,599.00, for QuickBooks Plus Desktop subscriptions, for the Community Corrections Center Department, to be paid from Cost Center 017. Requested by the Purchasing Department.
- 25) APPROVE thirty-six-month lease agreement with Xerox Corporation in the amount of \$144.49 per month, under the current State of Alabama Contract MA240000004824-2, for one Xerox C7125T2 copier, for the Mobile County Legislative Delegation, to be paid from Cost Center 011. Requested by the Purchasing Department.
- 26) APPROVE EFP-346-25, sponsorship agreement with the University of South Alabama in the amount of \$2,950.00, from District 3 Education funds, for its Ladies Fish Tagging Workshop. Project subject to paperwork and legal review.
- 27) VOTED AT
CONFERENCE Mobile County Commission at its conference on Thursday, September 4, 2025, approved EFP-345-25, appropriation contract with Bernice Causey Middle School Parent Teacher and Student Association in the amount of \$2,500.00, from District 3 Education funds, for the Bernice Causey Middle School football program. Project subject to paperwork and legal review.

- 28) VOTED AT
CONFERENCE Mobile County Commission at its conference on Thursday, September 4, 2025, approved Change Order No. 1 with Gillis Construction, Inc. for Project MCPI-CPP(001), Cedar Point Fishing Pier Improvements. This change order will increase the contract by \$102,772.00 and change the date of substantial completion to October 1, 2025, to be paid from the GOMESA 2105. Requested by the Environmental Services Department.
- 29) APPROVE professional services agreement with Renee Dials doing business as Dials Video Production in an amount up to \$15,000.00, for a series of videotaped interviews related to the Civil Rights and Cultural Heritage District, to be paid from EFP-175-25, District 1 Education funds.
- 30) APPROVE proposed and final plat of Resubdivision of Lot 10, Red Oak Estates (2 lots, Boothtown Road, District 2). Requested by the Engineering Department.
- 31) AUTHORIZE acquisition of property and acceptance of right-of-way deeds from property owners for the projects as follows. Requested by the Engineering Department.

Lambert Cemetery Road, Project
MCR-2022-109, Tract 5, deed

Wilson Lamar Frazier

Bill Neighbors Road, Project MCR-2022-109,
Tract 6, deed

Neighbors Living Trust, by its Trustee
William L. Neighbors

Bill Neighbors Road, Project MCR-2022-109,
Tract 7, deed

Janice D. Neighbors by William L.
Neighbors, Jr. as Agent under Power of
Attorney

32) APPROVE

Supplemental Agreement No. 1 with
APAC-Alabama, Inc., Project MCR-2018-009,
Bush Lane and Carol Plantation
Road-Resurfacing, Restoration, and
Rehabilitation for:

- Americans with Disabilities Act ramps
at the intersection of Carol
Plantation Road and Old Pascagoula
Road,
- Drainage improvements at the I-10
Interstate bridge,
- Guardrail improvements on the Carol
Plantation Road Bridge, located at the
intersection of Old Spanish Trail
Road,

increasing the contract amount by
\$76,115.85 to a new contract total of
\$3,231,638.01 and extending the contract
time by twenty-one (21) days. Requested by
the Engineering Department.

33) AUTHORIZE

advertising and receiving bids for Project
MCR-2024-302, Dauphin Island Streets
Resurfacing. Requested by the Engineering
Department.

34) APPROVE

right-of-way and/or easement agreement for
Tract 13 on Moores Road in the amount of
\$3,230.00 for Project MCR-2022-305, Moores
Road-Grade, Drain, Base, and Pave.
Requested by the Engineering Department.

35) APPROVE

final plat only of Longmire Estates (12
lots, McFarland Road, District 3).
Requested by the Engineering Department.

- 36) Commission announcements and/or comments.
- 37) APPROVE request for motion to adjourn until
September 22, 2025.