

April 11, 2016

MOBILE COUNTY COMMISSION

The Mobile County Commission met in regular session in the Government Plaza Auditorium, in the City of Mobile, Alabama, on Monday, April 11, 2016, at 10:00 A. M. The following members of the Commission were present: Jerry L. Carl, President, Merceria Ludgood and Connie Hudson, Members. Also present were John F. Pafenbach, County Administrator/Clerk of the Commission, Jay Ross, County Attorney, and Joe W. Ruffer, County Engineer. President Carl chaired the meeting.

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INVOCATION

The invocation was given by Reverend Stephen Sohe, Priest, Saint Joseph Catholic Church, 1703 Dublin Street, Mobile, Alabama.

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**Mayor Pro Tem Tom Williams, City of Satsuma, Alabama:**

Thanks to the Commissioners for all they do throughout the length and breadth of Mobile County, we all benefit from it. On April 8, 2016, I attended a meeting with some of the Mayors of Mobile County, and Representative Chris Pringle presented House Bill 371. This bill will change some of the Mobile County Personnel Board regulations on hiring employees. The changes will in no way affect the merit status of employees. We appreciate our good employees in the City of Satsuma, and we don't wish to do anything that will adversely affect any employees under the Mobile County Merit System. If House Bill 371 were to pass; we will not have to ask for a list, wait for the list and then hire from the list which takes weeks and weeks. We can recruit and hire our own employees to expedite this process. Each municipality will be subject to annual audits to make sure they have followed all the regulations of the Mobile County Personnel Board.

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**Commission President Jerry L. Carl:**

One of the frustrations I have is encouraging people to get jobs with the County and about the time they get through the month and a half process, they already have found another job. It affects both ends of the stick, not just on hiring, but also on getting a job.

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**Alabama Representative Chris Pringle:** Good morning, it's a pleasure to be here, it's my first time to visit with y'all. House Bill 371 was brought to me by Dr. Eichold in an attempt to expedite the hiring process for county agencies. House Bill 371 will create a new section of the Mobile County Civil Service System. This section will allow the appointing authorities to handle internally recruiting and hiring of their employees. The appointing authorities making this election will notify the Director of the Personnel Board and provide a copy of their human resource policies and procedures manual which shall include personnel policy guidelines, operational standards, employee management, hiring and termination procedures, equal employment opportunities and harassment policies. The appointing authorities making this election will be subject to annual audits to ensure they are in compliance with all the Mobile County Personnel Board Laws and Regulations. House Bill 371 will allow the appointing authorities to purchase excess annual leave at the end of the calendar year that could be paid to an employee in case of death, resignation or removal. The appointing authorities will be allowed to pay employees at the end of each year to encourage them to work during the month of December. House Bill 371 adds to the definition of Unclassified Service employees, the ones who are funded by federal or private grants and it allows layoffs to be determined by the appointing authorities depending on their critical need for the position and service ratings of employees.

**Commissioner Hudson:** Did you say there would be an annual audit by the Personnel Board to make sure all the regulations are followed?

**Representative Pringle:** Yes ma'am. All the protections for the current employees will stay in place. The appointing authorities will have a Human Resources Department, but they will follow all of the protections that are currently in place. For instance, if an appointing authority wanted to terminate an employee, they would have to follow the procedures of the Mobile County Personnel Board for proper termination.

**Commissioner Hudson:** What is the status of the bill right now?

**Representative Pringle:** Right now it has not gone very far in the House of Representatives, it's still pending in Mobile County Legislative Delegation.

**Commissioner Hudson:** So you need to get it out of the Local Delegation with a favorable recommendation?

**Representative Pringle:** Yes ma'am.

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**Commissioner Hudson:** Do you sense that you have support?

**Representative Pringle:** I have support and opposition. We're trying to explain what the bill does exactly and not what it is perceived to do.

**Commissioner Ludgood:** I can't say that I oppose it, I haven't read the bill or paid attention to it. When it comes to the Mobile County Personnel Board, there is some history, and for me, anytime anybody wants to tamper with it; it raises the specter of what the Personnel Board once was, and that is it discriminated against minorities and other people of color just like what was happening in other sectors. There has been movement over the years to try to deal with it. First, there was a rule of three (3) where they only certified three (3) people, and then we got the rule of ten (10) to try to get more minority applicants who couldn't make it on the list. This bill says you can go out, recruit and hire. I don't know where the safeguards are. The annual audit may be the safeguard, I'm not for sure, but to me, it's like closing the barn door after the horse has bolted. For instance, you did the audit, and you found out that people were discriminated against, how would you fix it?

**Representative Pringle:** This bill does say, all the requirements of the Equal Employment Opportunity Commission (EEOC) will stay in place.

**Commissioner Ludgood:** There is no central place for monitoring, you will have to go to every single municipality to figure out how to do it. I understand the frustrations of how long it takes to get a list, but for me to support it, I would have to be assured we have safeguards in place. I would need to be sure we are not putting ourselves in a position where municipalities could go back to the bad old days; when they were hiring friends, friends of friends, friends' kids and then, they were pushing out significant segments of the community.

**Representative Pringle:** Yes ma'am. I will gladly work with you. The bill was brought to me; I'm just the conduit trying to help the Mayors and the Health Department streamline the process on hiring people.

**Commissioner Hudson:** If there is a fair and equitable way to address those concerns, I think it is a very good idea. We need to give our municipalities, and we as a County, need the tools to hire people to fill positions. That's a big problem we all have, and if there is a way that we can move forward and address it, I would be supportive as long as the concerns are brought forward and addressed to the people's satisfaction.

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**Representative Pringle:** I would gladly work with y'all on those issues.

**Commission President Carl:** Is it one hundred percent (100%) of the local vote?

**Representative Pringle:** Yes. Two (2) members of the House of Representatives can contest the local bill and kill it, and one (1) member of the Senate can kill it.

**Commission President Carl:** My biggest rub with this is not of a hiring standpoint, but it's personnel. I have encouraged people to get jobs with the County and a month and a half later when they finally get a call or work through the bureaucracy; they already have found a job somewhere else. It affects both ends, and it has been very hampering. Some of our hiring staff have said when they get the list; it's already outdated. It's a good idea; we've got to work through some of the details.

**Representative Pringle:** We'll work together.

**Commissioner Hudson:** Let us know how we can help you.

**Representative Pringle:** I sure will.

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**Gary Cooper, 1208 Palmetto Street, Mobile, Alabama:**

Thank you for allowing me to speak today. My purpose is to show support for those individuals who are attempting to bring about changes that will improve the Mobile County Personnel Board. I don't have the details, and I don't know what exactly should be done or should not be done, but I can remember the days when I found out that certain tests scores were being changed after tests were taken. I held a press conference in front of the Mobile County Personnel Board that brought about some changes. Many things need to be done, and my only recommendation is to study them. By changing it in a positive way will make our community a much better place.

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**Dr. Bernard Eichold, Mobile County Health Officer:**

The Mobile County Health Department is celebrating its 200<sup>th</sup> Year Birthday and I have brought a 200<sup>th</sup> Year Birthday Celebration Pin for each of the Commissioners. Mobile County celebrated its 200<sup>th</sup> Birthday in 2012, and the City of Mobile celebrated its 300<sup>th</sup> Birthday in 2002, it is the second oldest city in the United States. The Mobile County Health Department has several pieces of pending legislation before the Alabama Legislature. A plumbing legislation which will allow the County Building Inspection Department

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to review all components of construction except for the septic tank, House Bill 285 and Senate Bill 290. We have been communicating with Mr. Ruffer, who has talked about having a single point for permitting. We jointly built a building with the County Commission years ago so we could have One Stop Permitting. House Bill 285 and Senate Bill 290 will allow plumbing inspections to be part of the County. It does not require the County to do it, but it allows them the opportunity, and it negates the Mobile County Health Department of all plumbing inspections. We requested House Bill 371 through Representative Chris Pringle. Year 1939, was when the original Act passed that created the Mobile County Personnel Board, it precedes World War II. The Berlin Wall has come down since then. We now have the internet; we now have digital television; we have passed the Civil Rights Bill, which was a great piece of legislation. We have had a man on the moon, and we now have jet airplanes. A lot has changed in the world since year 1939, and I commend the legislature for thinking about updating it. This legislation will allow appointing authorities to use existing rules to hire individuals directly with an audit. If anybody has a problem, it would quickly come to the attention of the Personnel Board. Just like when people aren't happy with things in the County, they quickly bring them to the attention of the County Commissioners. We have no real problems with people communicating today; we have Facebook, Twitter, and all the other social media communications which make it better than it ever has been. The Personnel Board will retain the power and authority to supervise and to make sure there are no inappropriate activities. The rehire list is a problem, right now, in the Personnel Board, you can be on the rehire list for any position opened. In the bill, your name will be placed on the rehire list under the same classified position you left. If you were a nurse, you will be on the nurse rehire list; if you were a dump truck driver, you will be on the dump truck driver rehire list. We get so many people who aren't qualified for positions, but we have to spend due process in talking with them just because they're on the rehire list which doesn't make it very efficient. The layoff list will not be last in first out; it will be the recommendation of the appointing authorities based on the needs of the agency. The Personnel Board will have the ultimate authority to approve the layoff list, and if necessary, they could hold a hearing for an appointing authority to justify, for example, why they are keeping a person who is younger, which could be for their computer skills. In our case, the person could be a Disease Control Expert on viral infections; that would be very important for us to retain that person versus somebody else if we were dealing with the Zika Virus. The use it or lose it component of leave. We think that people earn their leave, and if they stay working with us for a long time, health care or poor health, doesn't take holidays, we will work out an opportunity with the employee. If we needed them to work, they earned their leave; we will be able to

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compensate them using the Personnel Board's formula that exists right now when they retire for their uncompensated leave, but right now you can only keep a certain amount of leave on the books, so you use it or lose it. Some people are perfectly happy. I've got one physician who has been with me over twenty-five (25) years in the agency. He earns a tremendous amount of leave, and I expect him not to give it up, but I would love to have the opportunity to pay him for another week of service in seeing patients instead of being at home. He would be willing to do it; he has plenty of time. Those are the four (4) basic changes we are encouraging, and the Mobile County Personnel Board does not give up any dollars, they'll get the same dollar amount they have, and they give up no authority or supervision. We have to run government like a business; we need to be as efficient as we can. We hired two hundred twenty-seven (227) persons off of different classification lists in the past four (4) years. The longest wait was one hundred seventy-two (172) days, and that is a long time. We had trouble finding a Chief Financial Officer for our organization. We would like to advertise for nursing positions in certain places like the health care journals to target what we are looking for in talents and skills. Commissioner Ludgood, I deeply appreciate the idea of having proper oversight. The average time has been fifty-two (52) days from the time we look for somebody; fifty-two (52) days is a long time to fill a position. We look forward to making changes in our community. It's a pleasure to be the Health Officer and to work with everybody and to be proactive on many issues including the plumbing inspections.

**Commissioner Ludgood:** We might be better served by having a study group look at the Personnel Board and our range of issues. For example, we often amend, we have special dispensations; a study group could step back from the 1939 Act and then look at it comprehensively rather than doing it piecemeal. I will admit some things need to be fixed; I use to represent the Personnel Board in my other life, so I know some places are murky, ambiguous, and hard to manage. Everybody is going to be affected by these changes, but if you have a study group, you would have the opportunity for employee input and employer input. When we walk away with the list of things we need to change, then you would have already tried to make the various Acts comfortable going forth at a level that the monitoring needed is in place so we won't have these fears from employees of what this is going to mean for them. That to me makes more sense. Every few years we have somebody who has popped up with one of these bills to change the Personnel Board, and the Personnel Board is changing. There is concern in the community that we could

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end up with no minority representation on the Personnel Board. Those are the kinds of things people care about, and we need to make sure we are building support for this from the ground up as opposed to this feeling like it's being pushed down.

**Dr. Eichold:** This is the second year this has been introduced. One year we tried to get community input, but we learned we have to crawl before we walk, and this is a crawl change that can go into place. I agree on a comprehensive study, but I have been around the sun almost as many times in government as many people are in this room, and if we try to bite off too much, we get nowhere. We're looking to keep the oversight with the system that we have in place because that is what people trust and understand. These four (4) changes to the Personnel Board are not major changes like buying back people's vacation time. Some appointing authorities may not have any money to buy individuals' vacation time, and we will have to work out the procedure, so it's fair with the Personnel Board. Everything that's included keeps the Personnel Board as the ultimate authority and the system in place, it just gives us an opportunity to try to move forward. Small jurisdictions may not have enough people in their Human Resource Department as your fear is, but I promise you, we just need to make sure there is a watchdog group. The Personnel Board will call the appointing authority; one time Marvin Richardson called me and said he needed me to come over because he had heard about something we were doing. I had to go and spend time with Marvin, and that was many years ago. We usually don't have many problems with the Personnel Board, and I respect each and every one of them. We try to abide by the rules and treat people fairly. Our record is pretty good with the Personnel Board. Thank you for the opportunity, I agree with you, but if we try to take too many changes at one time to study it, we will be another forty (40) years down the road still studying it.

**Commissioner Ludgood:** You can study, then change incrementally.

**Dr. Eichold:** Right.

**Commissioner Ludgood:** What's happening now, you are not able to get anywhere because of the people's fears. If this is going to move, you will have to create an opportunity for people to feel like their concerns are heard and are reflected in what you bring. It doesn't do you any good, in my judgment, to keep introducing it then can't even get out of the local delegation.

**Dr. Eichold:** I agree, and I think there is misinformation causing the people to have fear out there. The true overline situation is that the Personnel Board does not lose any authority as far as oversight of the

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system and that's been going on for seventy (70) years. People have a lot of history with it, and we've got good Personnel Board members. Thank you for the opportunity, and if the timing is not right we understand, but it's like treating an illness, we have got to keep pushing until we have a better outcome.

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**Mayor Annette Johnson, City of Bayou La Batre, Alabama:** I want to encourage y'all as you move forward in reviewing this situation that we take this matter very seriously. In our city, we had an incident of a Public Service Worker I (PSW I), who worked on the garbage truck was laid-off. We have a long-term employee who also is a Public Service Worker I (PSW I), who cannot function in that capacity, but because of his longevity he had a higher ranking and was not removed. This is my personal situation I have told y'all to encourage y'all to think wisely as you review the documents that are before you.

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AGENDA #1

APPROVE CLAIMS

Commissioner Hudson moved, seconded by Commissioner Ludgood, that the Board approve payment of the following claims and payrolls, and the signing of warrants by the President of the Commission:

CHECK DATE	CHECK #	VENDOR	AMOUNT
3/25/2016	00318043	ADMINISTRATIVE	91.00
3/25/2016	00318044	ADVANCED DISPOSAL SERVICES	1,443.34
3/25/2016	00318045	AIRGAS USA LLC	29.04
3/25/2016	00318046	ALABAMA INSTITUTE FOR THE DEAF	77.40
3/25/2016	00318047	ALABAMA MEDIA GROUP	29.07
3/25/2016	00318048	ALABAMA MEDIA GROUP	432.90
3/25/2016	00318049	ALABAMA MEDIA GROUP	324.50
3/25/2016	00318050	ALABAMA POWER CO	12,989.35
3/25/2016	00318051	ALABAMA POWER CO	37,147.14
3/25/2016	00318052	ALSTON BROTHERS LAWN AND TRACT	72.48
3/25/2016	00318053	AMERICAN RENTAL AND POWER EQUI	65.27
3/25/2016	00318054	ANDERSON, CYNTHIA	145.58
3/25/2016	00318055	ANDREWS HARDWARE CO INC	59.80
3/25/2016	00318056	ARTCRAFT PRESS INC	209.00
3/25/2016	00318057	AT AND T	5,072.73
3/25/2016	00318058	AT AND T	2,132.69
3/25/2016	00318059	ATIS ELEVATOR INSPECTIONS LLC	2,520.00
3/25/2016	00318060	AUBURN UNIVERSITY	150.00
3/25/2016	00318061	AUDIO UNLIMITED INC	1,476.00
3/25/2016	00318062	AUTO AIR OF ALABAMA INC	266.99



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CHECK DATE	CHECK #	VENDOR	AMOUNT
3/25/2016	00318063	AUTOMOTIVE PAINTERS SUPPLY	311.92
3/25/2016	00318064	B AND B APPLIANCE PARTS	251.00
3/25/2016	00318065	BAG A NUT	153.98
3/25/2016	00318066	BAGBY AND RUSSELL ELECTRIC CO	975.00
3/25/2016	00318067	BAMA AUTO PARTS AND INDUSTRIAL	690.49
3/25/2016	00318068	BARCLIFT, MATTHEW	147.57
3/25/2016	00318069	BAY AREA REPORTING INC	100.00
3/25/2016	00318070	BAY PAPER CO	430.85
3/25/2016	00318071	BAYOU FASTENERS AND SUPPLY INC	180.62
3/25/2016	00318072	BAYSIDE RUBBER AND PRODUCTS IN	319.05
3/25/2016	00318073	BEARD EQUIPMENT CO	10,659.82
3/25/2016	00318074	BIRCH GROVE SOLUTIONS INC	576.00
3/25/2016	00318075	BLOSSMAN GAS INC	91.42
3/25/2016	00318076	BOB BARKER CO INC	75.60
3/25/2016	00318077	BORDEN DAIRY COMPANY	552.35
3/25/2016	00318078	BRIM CONSTRUCTION GROUP INC	1,946.00
3/25/2016	00318079	BROWN AND KEAHEY	110.77
3/25/2016	00318080	BUREAU OF NATIONAL AFFAIRS INC	650.00
3/25/2016	00318081	BURNETT, FINISE HOWARD	224.35
3/25/2016	00318082	CALL NEWS	68,423.00
3/25/2016	00318083	CAPITAL TRAILER AND EQUIPMENT	636.56
3/25/2016	00318084	CARQUEST AUTO PARTS	4,242.10
3/25/2016	00318085	CDW GOVERNMENT INC	463.76
3/25/2016	00318086	CHADS LANDSCAPE MANAGEMENT INC	410.00
3/25/2016	00318087	CITY ELECTRIC SUPPLY	1,741.26
3/25/2016	00318088	CITY OF MOBILE	900.00
3/25/2016	00318089	CITY OF PRICHARD	1,339.27
3/25/2016	00318090	CLOPTON PLUMBING CO	425.00
3/25/2016	00318091	CLOWER ELECTRIC SUPPLY	112.80
3/25/2016	00318092	COAST SAFE AND LOCK	154.50
3/25/2016	00318093	DADE PAPER AND BAG CO	299.44
3/25/2016	00318094	DAVISON FUELS INC	51.12
3/25/2016	00318095	DEES PAPER CO INC	3,264.96
3/25/2016	00318096	DELL MARKETING L.P.	527.94
3/25/2016	00318097	DEPARTMENT OF FINANCE	108.90
3/25/2016	00318098	DIAMOND, ROXANNE I	101.50
3/25/2016	00318099	DIXIE BUILDING SUPPLY CO INC	46.05
3/25/2016	00318100	ELECTION SYSTEMS AND SOFTWARE	143,093.20
3/25/2016	00318101	FIELDS, JOSEPH ALAN	304.50
3/25/2016	00318102	FIRST BAPTIST CHURCH OF WILMER	150.00
3/25/2016	00318103	FRANK A DAGLEY AND ASSOC	4,332.17
3/25/2016	00318104	GENERAL FUND	1,242.07
3/25/2016	00318105	GENERAL FUND	65.83
3/25/2016	00318106	GLOBAL SECURITY INTERNATIONAL	6,772.74
3/25/2016	00318107	GOODWYN MILLS AND CAWOOD INC	3,896.20
3/25/2016	00318108	GOVERNMENT FINANCE OFFICERS	300.00
3/25/2016	00318109	GRAINGER INDUSTRIAL SUPPLY	2,308.07
3/25/2016	00318110	GRAYBAR ELECTRIC CO INC	302.40
3/25/2016	00318111	GREATAMERICA FINANCIAL SERVICE	84.24
3/25/2016	00318112	GULF COAST OFFICE PRODUCTS INC	64.54
3/25/2016	00318113	GULF STATES DISTRIBUTORS INC	1,013.10
3/25/2016	00318114	GULLEDGE, RHONDA	144.25
3/25/2016	00318115	GWINS STATIONERY	374.72

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3/25/2016	00318116	HATCH MOTT MACDONALD	39,858.15
3/25/2016	00318117	HAVEN HILL EGG CO INC	41.70
3/25/2016	00318118	HAVEN WOODS BAPTIST CHURCH	150.00
3/25/2016	00318119	HEALTH INSURANCE ACCOUNT	2,405.04
3/25/2016	00318120	HERTZ EQUIPMENT RENTAL CORP	450.00
3/25/2016	00318121	HILLMAN OIL INC	276.48
3/25/2016	00318122	HOLLAND, SUSAN Y	226.58
3/25/2016	00318123	HOUSE HASSON HARDWARE CO	1,810.84
3/25/2016	00318124	HYDRATECH INDUSTRIES FLUID POW	1,297.84
3/25/2016	00318125	ICS COMMUNICATIONS	75.00
3/25/2016	00318126	INEX CORP	239.12
3/25/2016	00318127	INTERNATIONAL FIRE PROTECTION	5,664.90
3/25/2016	00318128	KNOX PEST CONTROL	35.00
3/25/2016	00318129	L AND L INDUSTRIAL SUPPLY	81.50
3/25/2016	00318130	LADSCO INC	70.76
3/25/2016	00318131	LASER LABS INC	109.90
3/25/2016	00318132	LEGAL SECURITY SERVICES LLC	924.00
3/25/2016	00318133	LEOS UNIFORMS	628.20
3/25/2016	00318134	LESSLEY, DAN	77.20
3/25/2016	00318135	LINEN LOCKER	1,253.54
3/25/2016	00318136	LOGICAL COMPUTER SOLUTIONS	9,610.00
3/25/2016	00318137	LOWES	240.46
3/25/2016	00318138	M AND A STAMP CO	42.00
3/25/2016	00318139	MALONE MACHINE WORKS INC	398.57
3/25/2016	00318140	MARSTON, CHANDLER	101.50
3/25/2016	00318141	MARTIN MARIETTA MATERIALS	11,741.70
3/25/2016	00318142	MARTIN, ARTIMUS L	101.50
3/25/2016	00318143	MARTIN, DARREN	245.46
3/25/2016	00318144	MCALPINE, VANESSA	239.77
3/25/2016	00318145	MCCARROLL, DEBRA	273.12
3/25/2016	00318146	MCCOVERY, STEFFON D	318.00
3/25/2016	00318147	MCCRORY AND WILLIAMS	4,628.38
3/25/2016	00318148	MCGOWIN PARK INCENTIVE LLC	30,040.55
3/25/2016	00318149	MCGRIFF TIRE CO	534.00
3/25/2016	00318150	MEDICAL SUPPLIES DEPOT INC	24.95
3/25/2016	00318151	MOBILE CO REVENUE COMMISSION	298.97
3/25/2016	00318152	MONTGOMERY ADVERTISER	473.34
3/25/2016	00318153	MOODY, ROBERT D	101.50
3/25/2016	00318154	MOORE MEDICAL LLC	34.17
3/25/2016	00318155	MULLINAX FORD OF MOBILE LLC	526.92
3/25/2016	00318156	NEEL SCHAFFER INC	489.67
3/25/2016	00318157	NEWMANS MEDICAL SERVICES INC	4,200.00
3/25/2016	00318158	O REILLY AUTOMOTIVE STORES INC	246.50
3/25/2016	00318159	OLENSKY BROTHERS OFFICE PRODUC	1,731.64
3/25/2016	00318160	PAOLI LLC	835.00
3/25/2016	00318161	PATS INDUSTRIAL AND AUTO SUPPL	65.88
3/25/2016	00318162	PUBLIC BUILDINGS ROADS AND BRI	206.27
3/25/2016	00318163	ROWLAND, ALISHA	295.38
3/25/2016	00318164	SHARP ELECTRONICS CORP	3,164.89
3/25/2016	00318165	SHRED IT USA LLC	193.04
3/25/2016	00318166	SIRCHIE FINGER PRINT LABORATOR	454.25
3/25/2016	00318167	SMG AND ASSOCIATES	8,900.00
3/25/2016	00318168	SOUTH ALABAMA UTILITIES	107.24

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3/25/2016	00318169	SOUTHERN APPEAL LANDSCAPE MANA	575.00
3/25/2016	00318170	SOUTHERN EARTH SCIENCES INC	3,625.49
3/25/2016	00318171	SPENCERS ENTERPRISE INC	3,500.00
3/25/2016	00318172	SPROT PRINTER RIBBONS LLC	2,097.20
3/25/2016	00318173	ST PHILIP NERI CHURCH	150.00
3/25/2016	00318174	STALLWORTH TRIM SHOP	350.00
3/25/2016	00318175	STALLWORTH, CHARMAINE	224.75
3/25/2016	00318176	STAPLES BUSINESS ADVANTAGE	19.29
3/25/2016	00318177	STUART C IRBY CO	1,474.20
3/25/2016	00318178	SUPPLYWORKS	49.40
3/25/2016	00318179	T S WALL AND SONS	31.60
3/25/2016	00318180	TESSCO INC	59.20
3/25/2016	00318181	THOMPSON ENGINEERING	12,382.56
3/25/2016	00318182	THOMPSON ENGINEERING	79.00
3/25/2016	00318183	THOMPSON ENGINEERING	1,121.00
3/25/2016	00318184	THOMPSON, DOCIA	47.02
3/25/2016	00318185	THOMPSON, JACQUEZ	366.13
3/25/2016	00318186	THOMSON	5.26
3/25/2016	00318187	THREADED FASTENER INC	105.39
3/25/2016	00318188	TRACTOR AND EQUIPMENT CO	2,663.68
3/25/2016	00318189	TRAX TIRES INC	54.36
3/25/2016	00318190	TRUCK EQUIPMENT SALES INC	2,827.11
3/25/2016	00318191	TRUCKIN UP	500.00
3/25/2016	00318192	TURNER SUPPLY CO	955.00
3/25/2016	00318193	TYRRELL, PAT	212.28
3/25/2016	00318194	UNITED RENTALS	705.48
3/25/2016	00318195	VANCE MCCOWN CONSTRUCTION CO I	28,225.45
3/25/2016	00318196	VIRGIL, CATRINA	27.00
3/25/2016	00318197	WARD INTERNATIONAL TRUCKS OF A	2,280.73
3/25/2016	00318198	WEAVER AND SONS INC, HOSEA O	8,251.20
3/25/2016	00318199	WILSON DISMUKES INC	394.96
3/25/2016	00318200	WRIGHT NATIONAL FLOOD INSURANC	50,315.00
3/25/2016	00318201	WRIGHT NATIONAL FLOOD INSURANC	651.00
3/29/2016	00318202	ABL MANAGEMENT INC	24,156.90
3/29/2016	00318203	ALABAMA CONCRETE INDUSTRIES AS	505.00
3/29/2016	00318204	ALABAMA POWER CO	82.28
3/29/2016	00318205	AMERICAN FOODS INC	208.94
3/29/2016	00318206	APEX CONSTRUCTION LLC	14,750.00
3/29/2016	00318207	ATCHISON FIRM PC	3,660.50
3/29/2016	00318208	AUDIO UNLIMITED INC	720.00
3/29/2016	00318209	AVIAT US INC	1,603.00
3/29/2016	00318210	B AND B APPLIANCE PARTS	33.00
3/29/2016	00318211	BALDWIN COUNTY SHERIFFS OFFICE	4,802.12
3/29/2016	00318212	BAMA AUTO PARTS AND INDUSTRIAL	243.64
3/29/2016	00318213	BARRY A VITTOR AND ASSOCIATES	3,387.50
3/29/2016	00318214	BARTER AND ASSOCIATES INC	917.50
3/29/2016	00318215	BAY PAPER CO	517.62
3/29/2016	00318216	BEARD EQUIPMENT CO	728.94
3/29/2016	00318217	BERNEY OFFICE SOLUTIONS	103.00
3/29/2016	00318218	BLACK BOX NETWORK SERVICES INC	410.50
3/29/2016	00318219	BLUE RENTS	204.55
3/29/2016	00318220	BOB BARKER CO INC	322.94
3/29/2016	00318221	BORDEN DAIRY COMPANY	817.40

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3/29/2016	00318222	BRUTUS, ROGER	480.00
3/29/2016	00318223	BURK KLEINPETER INC	11,951.50
3/29/2016	00318224	CAMPBELL DUKE AND CAMPBELL	3,280.00
3/29/2016	00318225	CAMPER CITY	151.00
3/29/2016	00318226	CAPITAL TRAILER AND EQUIPMENT	17.43
3/29/2016	00318227	CDW GOVERNMENT INC	37.88
3/29/2016	00318228	CITY OF MOBILE	8,454.48
3/29/2016	00318229	CLUTCH AND POWERTRAIN	877.80
3/29/2016	00318230	COAST SAFE AND LOCK	40.50
3/29/2016	00318231	CONSTRUCTION MATERIALS INC	9.15
3/29/2016	00318232	CUMMINS MID SOUTH LLC	377.55
3/29/2016	00318233	DADE PAPER AND BAG CO	421.74
3/29/2016	00318234	DAVIS MOTOR SUPPLY CO INC	319.00
3/29/2016	00318235	DEES PAPER CO INC	1,659.86
3/29/2016	00318236	DELL MARKETING L.P.	904.95
3/29/2016	00318237	DISH	81.99
3/29/2016	00318238	DRIVEN ENGINEERING INC	16,650.00
3/29/2016	00318239	ESCAMBIA COUNTY COMMISSION	1,779.16
3/29/2016	00318240	ESFELLER CONSTRUCTION CO INC	80.00
3/29/2016	00318241	EVANS	1,387.57
3/29/2016	00318242	FAMILY COUNSELING CENTER OF MO	380.00
3/29/2016	00318243	FASTENAL CO INDUSTRIAL AND CON	366.60
3/29/2016	00318244	FEDERAL EXPRESS CORP	159.67
3/29/2016	00318245	FERGUSON ENTERPRISES INC	15.79
3/29/2016	00318246	FIREHOUSE SALES AND SERVICE	458.50
3/29/2016	00318247	FRANK A DAGLEY AND ASSOC	4,478.37
3/29/2016	00318248	GENERAL FUND	10,493.37
3/29/2016	00318249	GLOBAL MED INDUSTRIES	49.85
3/29/2016	00318250	GOODWYN MILLS AND CAWOOD INC	8,215.90
3/29/2016	00318251	GOVERNMENT FINANCE OFFICERS	50.00
3/29/2016	00318252	GUARANTEE TITLE CO LLC, THE	3,020.00
3/29/2016	00318253	GULF EQUIPMENT CORP	4,352.56
3/29/2016	00318254	GULF STATES ENGINEERING INC	2,552.37
3/29/2016	00318255	HATCH MOTT MACDONALD	3,156.29
3/29/2016	00318256	HAVEN HILL EGG CO INC	41.70
3/29/2016	00318257	HELM	650.00
3/29/2016	00318258	HI LINE ELECTRIC CO	278.84
3/29/2016	00318259	IND REVOLVING FUND DEPT OF COR	10,695.00
3/29/2016	00318260	JANI KING OF MOBILE	3,691.00
3/29/2016	00318261	JONES WALKER	283.50
3/29/2016	00318262	KERN, CHRISTOPHER	5,398.75
3/29/2016	00318263	LDY INC	3,149.13
3/29/2016	00318264	LEGAL SECURITY SERVICES LLC	798.00
3/29/2016	00318265	LEGAL SERVICES ALABAMA INC	7,735.86
3/29/2016	00318266	M AND A STAMP CO	33.00
3/29/2016	00318267	MAYNARD COOPER AND GALE PC	67.50
3/29/2016	00318268	MCALEER OFFICE FURNITURE	339.00
3/29/2016	00318269	MCCONNELL AUTOMOTIVE GROUP	32.37
3/29/2016	00318270	MCCOVERY, JOSEPH E	825.00
3/29/2016	00318271	MCGRIFF TIRE CO	9,817.60
3/29/2016	00318272	MEDICAL SUPPLIES DEPOT INC	97.00
3/29/2016	00318273	MILLS DISTRIBUTORS	11.57
3/29/2016	00318274	MOBILE AREA WATER AND SEWER SY	1,597.79

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3/29/2016	00318275	MOBILE PRINTING CO	140.00
3/29/2016	00318276	MULLINAX FORD OF MOBILE LLC	2,461.99
3/29/2016	00318277	NEEL SCHAFFER INC	38,405.70
3/29/2016	00318278	NUDRAULIX INC	240.87
3/29/2016	00318279	O REILLY AUTOMOTIVE STORES INC	96.96
3/29/2016	00318280	OEC BUSINESS SUPPLIES	18.19
3/29/2016	00318281	OFFICE DEPOT	2,947.57
3/29/2016	00318282	OLENSKY BROTHERS OFFICE PRODUC	2,539.49
3/29/2016	00318283	ORACLE AMERICA INC	3,661.59
3/29/2016	00318284	P AND G MACHINE SUPPLY	43.30
3/29/2016	00318285	PARK FIRST OF ALABAMA LLC	1,445.00
3/29/2016	00318286	PATS INDUSTRIAL AND AUTO SUPPL	2,707.60
3/29/2016	00318287	PENELOPE HOUSE FAMILY VIOLENCE	538.25
3/29/2016	00318288	REDWOOD TOXICOLOGY LABORATORY	1,334.80
3/29/2016	00318289	RETIF OIL AND FUEL LLC	62,919.00
3/29/2016	00318290	SANDERSON, KIM	128.83
3/29/2016	00318291	SHOWBIZ THEATRICAL SERVICES	3,600.00
3/29/2016	00318292	SHRED IT USA LLC	61.51
3/29/2016	00318293	SOUTH ALABAMA REGIONAL PLANNIN	968.10
3/29/2016	00318294	SOUTHERN EARTH SCIENCES INC	1,289.53
3/29/2016	00318295	SOUTHERN UNIFORMS AND SUPPLY	422.70
3/29/2016	00318296	SPROT PRINTER RIBBONS LLC	972.05
3/29/2016	00318297	STAPLES BUSINESS ADVANTAGE	317.15
3/29/2016	00318298	STAPLES BUSINESS ADVANTAGE	92.20
3/29/2016	00318299	SUN SOUTH LLC	964.52
3/29/2016	00318300	T BATCHELOR AND SON INC	1,750.00
3/29/2016	00318301	THOMPSON ENGINEERING	800.00
3/29/2016	00318302	THYSSENKRUPP ELEVATOR CORP	8,085.50
3/29/2016	00318303	UNITED PARCEL SERVICE	156.20
3/29/2016	00318304	WATERLOGIC EAST LLC	93.45
4/1/2016	00318305	1ST CHOICE TOWING	125.00
4/1/2016	00318306	ADVANTAGE FIRST AID SAFETY	284.80
4/1/2016	00318307	AL DEPT OF ENVIRONMENTAL MANAG	1,385.00
4/1/2016	00318308	AL DEPT OF ENVIRONMENTAL MANAG	1,385.00
4/1/2016	00318309	AL DEPT OF ENVIRONMENTAL MANAG	1,385.00
4/1/2016	00318310	AL DEPT OF ENVIRONMENTAL MANAG	1,385.00
4/1/2016	00318311	AL DEPT OF ENVIRONMENTAL MANAG	1,385.00
4/1/2016	00318312	ALA COM	4,520.00
4/1/2016	00318313	ALABAMA DEPT OF TRANSPORTATION	2,309.82
4/1/2016	00318314	ALABAMA LAUNDRY SALES AND SERV	316.20
4/1/2016	00318315	ALABAMA MEDIA GROUP	653.15
4/1/2016	00318316	ALABAMA POWER CO	2,345.81
4/1/2016	00318317	ALTAPOINTE HEALTH SYSTEMS INC	5,833.33
4/1/2016	00318318	ANDREWS HARDWARE CO INC	35.64
4/1/2016	00318319	ARCHITECTS GROUP INC, THE	9,756.40
4/1/2016	00318320	ARTCRAFT PRESS INC	80.00
4/1/2016	00318321	ASSN OF ALABAMA TAX ADMINISTRA	60.00
4/1/2016	00318322	AT AND T LONG DISTANCE SERVICE	1,659.14
4/1/2016	00318323	AUDIO UNLIMITED INC	3,717.71
4/1/2016	00318324	AUTOMOTIVE PAINTERS SUPPLY	833.67
4/1/2016	00318325	AVIAT US INC	3,470.00
4/1/2016	00318326	B AND B APPLIANCE PARTS	29.11
4/1/2016	00318327	BAY AREA REPORTING INC	100.00

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4/1/2016	00318328	BAYOU FASTENERS AND SUPPLY INC	193.88
4/1/2016	00318329	BEARD EQUIPMENT CO	4,383.76
4/1/2016	00318330	BLOSSMAN GAS INC	30.89
4/1/2016	00318331	BOB BARKER CO INC	10,154.00
4/1/2016	00318332	BORDEN DAIRY COMPANY	358.50
4/1/2016	00318333	BRIGGS EQUIPMENT	1,827.74
4/1/2016	00318334	BROWN AND KEAHEY	241.08
4/1/2016	00318335	BWI COMPANIES INC	101.95
4/1/2016	00318336	C AND S ELECTRIC	6,755.62
4/1/2016	00318337	CARQUEST AUTO PARTS	2,423.25
4/1/2016	00318338	CDW GOVERNMENT INC	458.84
4/1/2016	00318339	CHRIS MYERS AUTOMOTIVE	151.20
4/1/2016	00318340	CLOWER ELECTRIC SUPPLY	1,071.49
4/1/2016	00318341	CLUTCH AND POWERTRAIN	1,949.59
4/1/2016	00318342	CNA SURETY	50.00
4/1/2016	00318343	COAST SAFE AND LOCK	4.00
4/1/2016	00318344	COCA COLA BOTTLING CO CONSOLID	99.25
4/1/2016	00318345	COLEMAN, ALANDRA	1,080.00
4/1/2016	00318346	COMCAST CABLE	6.29
4/1/2016	00318347	COMCAST CABLE	118.67
4/1/2016	00318348	COMCAST CABLE	3.15
4/1/2016	00318349	COVINGTON AND SONS LLC	236.50
4/1/2016	00318350	CRANE TITLE INC	900.00
4/1/2016	00318351	CRITTENTON YOUTH SERVICES INC	20.00
4/1/2016	00318352	CUSTOM DESIGNS	55.00
4/1/2016	00318353	D R HORTON INC	873.76
4/1/2016	00318354	DADE PAPER AND BAG CO	155.33
4/1/2016	00318355	DAVIS MOTOR SUPPLY CO INC	221.74
4/1/2016	00318356	DEES PAPER CO INC	938.97
4/1/2016	00318357	DELL MARKETING L.P.	4,544.54
4/1/2016	00318358	DISH	86.99
4/1/2016	00318359	DIXIE BUILDING SUPPLY CO INC	47.82
4/1/2016	00318360	DYSON PLUMBING INC	328.75
4/1/2016	00318361	ELITE	1,470.07
4/1/2016	00318362	EVANS	207.85
4/1/2016	00318363	FADALLAS AUTO AIR AND DETAIL	514.30
4/1/2016	00318364	FEDERAL EXPRESS CORP	47.86
4/1/2016	00318365	FERGUSON ENTERPRISES INC	52.66
4/1/2016	00318366	FLEETPRIDE INC	320.70
4/1/2016	00318367	FORTERRA PIPE AND PRECAST LLC	90.80
4/1/2016	00318368	FOSTER, JAMES	745.00
4/1/2016	00318369	FRIENDSHIP BAPTIST CHURCH	150.00
4/1/2016	00318370	G AND B SPORTSWEAR	150.00
4/1/2016	00318371	GARY, JACK A	890.00
4/1/2016	00318372	GENERAL FUND	9,284.49
4/1/2016	00318373	GENERAL FUND	230.00
4/1/2016	00318374	GLOBALSTAR USA	176.02
4/1/2016	00318375	GOODWYN MILLS AND CAWOOD INC	4,704.52
4/1/2016	00318376	GRAINGER INDUSTRIAL SUPPLY	140.49
4/1/2016	00318377	GRAYBAR ELECTRIC CO INC	1,035.20
4/1/2016	00318378	GUARANTEE TITLE CO LLC, THE	1,590.00
4/1/2016	00318379	GWINS STATIONERY	73.36
4/1/2016	00318380	HD SUPPLY FACILITIES MAINTENAN	598.88

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4/1/2016	00318381	HESLEY, TAMIKA	1,030.00
4/1/2016	00318382	HYDRADYNE HYDRAULICS LLC	984.34
4/1/2016	00318383	IMPERIAL LOCKSMITH LLC	85.00
4/1/2016	00318384	INGENUITY INC	11,000.00
4/1/2016	00318385	JBT POWER	73.31
4/1/2016	00318386	JOHN M WARREN INC	558.00
4/1/2016	00318387	JOHNSON CONTROLS INC	359.00
4/1/2016	00318388	JOHNSTONE SUPPLY	689.56
4/1/2016	00318389	JONES MCLEOD INC	704.30
4/1/2016	00318390	K AND K SYSTEMS INC	3,335.00
4/1/2016	00318391	KINGLINE EQUIPMENT CO	30.54
4/1/2016	00318392	KITTRELL AUTO GLASS LLC	293.00
4/1/2016	00318393	L AND L INDUSTRIAL SUPPLY	181.70
4/1/2016	00318394	LADSCO INC	798.90
4/1/2016	00318395	LANDCO FORESTRY	4,052.50
4/1/2016	00318396	LEGAL SECURITY SERVICES LLC	931.34
4/1/2016	00318397	LINSLEY, ERIC	190.19
4/1/2016	00318398	LITTLE, CHARLENE	27.00
4/1/2016	00318399	LOWES	573.05
4/1/2016	00318400	M AND A STAMP CO	45.00
4/1/2016	00318401	MCALEER OFFICE FURNITURE	513.13
4/1/2016	00318402	MCCALL, RUBY	27.00
4/1/2016	00318403	MCCONNELL AUTOMOTIVE GROUP	1,657.33
4/1/2016	00318404	MCDAVID JONES ELEMENTARY BOOST	20,000.00
4/1/2016	00318405	MCGRIFF TIRE CO	4,447.75
4/1/2016	00318406	MICROSCAN	3,189.55
4/1/2016	00318407	MILLS DISTRIBUTORS	79.02
4/1/2016	00318408	MITCHELL, RICHARD A	165.61
4/1/2016	00318409	MOBILE AREA ASSN OF REALTORS	320.00
4/1/2016	00318410	MOBILE CASH AND CARRY	70.50
4/1/2016	00318411	MOBILE CO FOSTER GRANDPARENT P	15,987.45
4/1/2016	00318412	MOBILE CO POLLWORKERS FUND	119,148.66
4/1/2016	00318413	MOBILE INSTRUMENT CO INC	150.00
4/1/2016	00318414	MOBILE PAINT MANUFACTURING CO	852.50
4/1/2016	00318415	MULLINAX FORD OF MOBILE LLC	9,640.04
4/1/2016	00318416	NAVMAN WIRELESS NORTH AMERICA	100.00
4/1/2016	00318417	NEGUS MARINE INC	183.99
4/1/2016	00318418	NETWORK INNOVATIONS US INC	167.82
4/1/2016	00318419	NUDRAULIX INC	29.19
4/1/2016	00318420	O REILLY AUTOMOTIVE STORES INC	325.16
4/1/2016	00318421	OEC BUSINESS SUPPLIES	94.93
4/1/2016	00318422	OFFICE DEPOT	1,268.84
4/1/2016	00318423	OLENSKY BROTHERS OFFICE PRODUC	2,261.82
4/1/2016	00318424	OLIVERO, PETER	1,647.00
4/1/2016	00318425	ORACLE AMERICA INC	2,332.31
4/1/2016	00318426	PATS INDUSTRIAL AND AUTO SUPPL	1,534.24
4/1/2016	00318427	PCMG INC	78.99
4/1/2016	00318428	PHILLIPS FEED COMPANY INC	270.00
4/1/2016	00318429	PINNACLE NETWORK LLC	3,818.28
4/1/2016	00318430	POLYSURVEYING OF MOBILE	1,982.97
4/1/2016	00318431	PROBATE COURT	23.00
4/1/2016	00318432	PROMOUNDS INC	155.52
4/1/2016	00318433	R AND R INDUSTRIES	131.72

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4/1/2016	00318434	REED CONSTRUCTION COMPANY LLC	225.00
4/1/2016	00318435	ROCKWELL, STEVEN C	100.00
4/1/2016	00318436	ROSSLER LAW FIRM LLC	1,087.50
4/1/2016	00318437	ROSTEN AND ASSOCIATES	2,692.30
4/1/2016	00318438	RUFFER, JOE W	139.34
4/1/2016	00318439	SABEL STEEL SERVICE	587.10
4/1/2016	00318440	SAFEGUARD BUSINESS SYSTEMS	265.00
4/1/2016	00318441	SENIOR COMPANION PROGRAM OF MO	10,835.10
4/1/2016	00318442	SHERWIN WILLIAMS CO	495.34
4/1/2016	00318443	SHRED IT USA LLC	78.28
4/1/2016	00318444	SOCIETY FOR HUMAN RESOURCE MAN	380.00
4/1/2016	00318445	SONRISE BAPTIST CHURCH	150.00
4/1/2016	00318446	SOUTH ALABAMA UTILITIES	1,358.15
4/1/2016	00318447	SOUTHERN FASTENING SYSTEMS INC	86.45
4/1/2016	00318448	SOUTHERN UNIFORMS AND SUPPLY	70.45
4/1/2016	00318449	SPROT PRINTER RIBBONS LLC	876.80
4/1/2016	00318450	STALLWORTH TRIM SHOP	350.00
4/1/2016	00318451	STANDARD EQUIPMENT CO INC	16.33
4/1/2016	00318452	STAPLES BUSINESS ADVANTAGE	292.53
4/1/2016	00318453	STRACHAN SERVICES INC	4,995.00
4/1/2016	00318454	STUBBS, ANDREW	360.00
4/1/2016	00318455	SUN SOUTH LLC	31.80
4/1/2016	00318456	SUPREME MEDICAL	738.00
4/1/2016	00318457	SURETY LAND TITLE INC	2,811.00
4/1/2016	00318458	TAYLOR, STEPHEN	280.88
4/1/2016	00318459	TERMINIX SERVICE	500.00
4/1/2016	00318460	THREADED FASTENER INC	42.00
4/1/2016	00318461	THYSSENKRUPP ELEVATOR CORP	306.25
4/1/2016	00318462	TRACTOR AND EQUIPMENT CO	7,009.73
4/1/2016	00318463	TRANE USA INC	2,249.68
4/1/2016	00318464	TRAX TIRES INC	103.30
4/1/2016	00318465	TURNER SUPPLY CO	139.98
4/1/2016	00318466	TWIN CITY SECURITY LLC	47,937.29
4/1/2016	00318467	VIRGIL, CATRINA	27.00
4/1/2016	00318468	VOLKERT INC	17,745.79
4/1/2016	00318469	VULCAN MATERIALS CO	25,023.39
4/1/2016	00318470	WARD INTERNATIONAL TRUCKS OF A	1,885.56
4/1/2016	00318471	WAS DESIGN INC	3,754.75
4/1/2016	00318472	WATCH SYSTEMS LLC	46.06
4/1/2016	00318473	WATER WORKS AND SEWER BOARD	323.21
4/1/2016	00318474	WATKINS, LYNDELL PRESSON	308.09
4/1/2016	00318475	WESTMINSTER PRESBYTERIAN CHURC	150.00
4/1/2016	00318476	WILHELM, DAWN WILSON	359.39
4/1/2016	00318477	WILSON DISMUKES INC	132.15
4/1/2016	00318478	WITTICHEN SUPPLY CO INC	123.72
4/1/2016	00318479	WITTMANN, JOEL BRADLEY	138.87
4/1/2016	00318480	WRICO SIGNS INC	220.00
4/1/2016	00318481	PIERCE LEDYARD PC	13,202.47
4/5/2016	00318482	A AND M PORTABLES INC	300.00
4/5/2016	00318483	A T AND T MOBILITY	2,490.53
4/5/2016	00318484	ABL MANAGEMENT INC	23,372.05
4/5/2016	00318485	AIDS ALABAMA SOUTH LLC	1,262.25
4/5/2016	00318486	AL DEPT OF AGRICULTURE AND IND	90.00



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4/5/2016	00318487	AL DEPT OF ENVIRONMENTAL MANAG	1,385.00
4/5/2016	00318488	AL DEPT OF ENVIRONMENTAL MANAG	1,385.00
4/5/2016	00318489	AL DEPT OF ENVIRONMENTAL MANAG	1,385.00
4/5/2016	00318490	AL DEPT OF ENVIRONMENTAL MANAG	1,385.00
4/5/2016	00318491	AL DEPT OF ENVIRONMENTAL MANAG	1,385.00
4/5/2016	00318492	AL HILLS BOILER SALES AND REPA	4,922.50
4/5/2016	00318493	ALABAMA COOPERATIVE EXTENSION	20,415.00
4/5/2016	00318494	ALABAMA DEPT OF FORENSIC SCIEN	40,833.34
4/5/2016	00318495	ALABAMA DEPT OF TRANSPORTATION	873.76
4/5/2016	00318496	ALABAMA DEPT OF TRANSPORTATION	708.31
4/5/2016	00318497	ALABAMA FORESTRY COMMISSION	1,945.75
4/5/2016	00318498	ALABAMA MEDIA GROUP	817.98
4/5/2016	00318499	ALABAMA PIPE AND SUPPLY CO INC	285.00
4/5/2016	00318500	ALABAMA POWER CO	3,194.84
4/5/2016	00318501	AMERICAN RENTAL AND POWER EQUI	30.00
4/5/2016	00318502	AMERICAS JUNIOR MISS INC	22,500.00
4/5/2016	00318503	ANDREWS HARDWARE CO INC	49.75
4/5/2016	00318504	ARTCRAFT PRESS INC	288.00
4/5/2016	00318505	ASSN OF COUNTY COMMISSIONS OF	95,836.40
4/5/2016	00318506	AT AND T	10,388.64
4/5/2016	00318507	AZALEA CITY FUNERAL HOME AND C	3,600.00
4/5/2016	00318508	B AND B APPLIANCE PARTS	14.80
4/5/2016	00318509	B AND B MACHINE AND SUPPLY	1,258.80
4/5/2016	00318510	BAMA AUTO PARTS AND INDUSTRIAL	663.36
4/5/2016	00318511	BARGANIER DAVIS SIMS ARCHITECT	17,514.00
4/5/2016	00318512	BARRY A VITTOR AND ASSOCIATES	21,840.00
4/5/2016	00318513	BAY PAPER CO	1,055.60
4/5/2016	00318514	BAYOU CONCRETE LLC	1,343.50
4/5/2016	00318515	BEARD EQUIPMENT CO	39.80
4/5/2016	00318516	BEN MEADOWS CO INC	3,112.82
4/5/2016	00318517	BERNEY OFFICE SOLUTIONS	1,203.13
4/5/2016	00318518	BLACK BOX NETWORK SERVICES INC	1,201.08
4/5/2016	00318519	BORDEN DAIRY COMPANY	331.40
4/5/2016	00318520	BOYS AND GIRLS CLUBS OF SOUTH	37,999.50
4/5/2016	00318521	BROADNAX, GLENDA R	470.00
4/5/2016	00318522	BUSBY, JOANNE	20.00
4/5/2016	00318523	CAMPER CITY	350.00
4/5/2016	00318524	CHILD ADVOCACY CENTER	3,720.42
4/5/2016	00318525	CINTAS CORP LOC 211	540.15
4/5/2016	00318526	CITRONELLE MEMORIAL LIBRARY	2,714.75
4/5/2016	00318527	CITY CHURCH OF MOBILE	150.00
4/5/2016	00318528	CITY ELECTRIC SUPPLY	193.30
4/5/2016	00318529	CITY OF BAYOU LA BATRE PUBLIC	1,778.25
4/5/2016	00318530	CLEARWATER SOLUTIONS LLC	7,095.32
4/5/2016	00318531	CLUTCH AND POWERTRAIN	2,178.00
4/5/2016	00318532	COAST SAFE AND LOCK	224.50
4/5/2016	00318533	COLEMANS CLEANING	1,800.00
4/5/2016	00318534	CUSTOM DESIGNS	35.00
4/5/2016	00318535	DADE PAPER AND BAG CO	3,103.16
4/5/2016	00318536	DAUPHIN ISLAND SEA LAB	4,472.00
4/5/2016	00318537	DEPT OF HUMAN RESOURCES	6,810.50
4/5/2016	00318538	DEPT OF MENTAL HEALTH AND MENT	11,276.75
4/5/2016	00318539	ENLERS, CLIFTON C	70.00

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CHECK DATE	CHECK #	VENDOR	AMOUNT
4/5/2016	00318540	FOXX, JOHNNIE	20.00
4/5/2016	00318541	G AND C SUPPLY	31,545.00
4/5/2016	00318542	G AND K SERVICES	632.14
4/5/2016	00318543	GENERAL FUND	61,563.32
4/5/2016	00318544	GOODWYN MILLS AND CAWOOD INC	4,218.75
4/5/2016	00318545	GRACE POINTE CHURCH	150.00
4/5/2016	00318546	GULF COAST OFFICE PRODUCTS INC	1,373.78
4/5/2016	00318547	GULF COAST RIGHT OF WAY SERVIC	940.00
4/5/2016	00318548	GULF COAST TRUCK AND EQUIPMENT	106.82
4/5/2016	00318549	GULF STATES CONSULTANTS AND AD	2,990.00
4/5/2016	00318550	GULF STATES DISTRIBUTORS INC	1,187.05
4/5/2016	00318551	GWINS STATIONERY	484.00
4/5/2016	00318552	HATCH MOTT MACDONALD	12,840.18
4/5/2016	00318553	HAVEN HILL EGG CO INC	41.70
4/5/2016	00318554	HILLMAN OIL INC	258.21
4/5/2016	00318555	HOLLAND, SUSAN Y	470.00
4/5/2016	00318556	HOUSING FIRST INC	1,621.50
4/5/2016	00318557	HOUSING FIRST INC	4,360.93
4/5/2016	00318558	HOUSING FIRST INC	5,339.66
4/5/2016	00318559	HYDRATECH INDUSTRIES FLUID POW	3,850.58
4/5/2016	00318560	INA PULLEN SMALLWOOD MEMORIAL	4,245.00
4/5/2016	00318561	INTEGRA WATER LLC	7,512.83
4/5/2016	00318562	JOHN M WARREN INC	488.60
4/5/2016	00318563	JOYCES PRODUCE	1,155.00
4/5/2016	00318564	KEEP MOBILE BEAUTIFUL	972.75
4/5/2016	00318565	KITTRELL AUTO GLASS LLC	464.57
4/5/2016	00318566	KNOX PEST CONTROL	240.00
4/5/2016	00318567	LACY, MARTHA	70.00
4/5/2016	00318568	LADSCO INC	695.00
4/5/2016	00318569	LDY INC	1,750.00
4/5/2016	00318570	LINSLEY, ERIC	1,349.02
4/5/2016	00318571	LOGISTA	3,171.18
4/5/2016	00318572	LOUDEN, LESLIE S	70.00
4/5/2016	00318573	LOWES	2,353.90
4/5/2016	00318574	LYONS LAW FIRM	7,503.92
4/5/2016	00318575	M D BELL CO INC	770.00
4/5/2016	00318576	MCCONNELL AUTOMOTIVE GROUP	1,677.20
4/5/2016	00318577	MCCOVERY, JOSEPH E	825.00
4/5/2016	00318578	MCEWEN LUMBER CO	333.75
4/5/2016	00318579	MCGRIFF TIRE CO	3,320.20
4/5/2016	00318580	MICHAEL BAKER INTERNATIONAL IN	11,944.00
4/5/2016	00318581	MOBILE AREA EDUCATION FOUNDATI	10,241.25
4/5/2016	00318582	MOBILE ARTS AND SPORTS ASSN	41,250.00
4/5/2016	00318583	MOBILE BAY SPORTS AUTHORITY IN	50,000.00
4/5/2016	00318584	MOBILE CASH AND CARRY	345.00
4/5/2016	00318585	MOBILE CO EMERGENCY MEDICAL SE	812,500.00
4/5/2016	00318586	MOBILE CO EMERGENCY MGT AGENCY	119,929.50
4/5/2016	00318587	MOBILE CO FOSTER GRANDPARENT P	23,936.75
4/5/2016	00318588	MOBILE CO SHERIFFS FLOTILLA IN	2,137.50
4/5/2016	00318589	MOBILE CO SOIL WATER CONSERV D	2,042.75
4/5/2016	00318590	MOBILE CONVENTION AND VISITORS	28,000.00
4/5/2016	00318591	MOBILE FENCE CO	144.00
4/5/2016	00318592	MOBILE GLASS CO	292.00

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CHECK DATE	CHECK #	VENDOR	AMOUNT
4/5/2016	00318593	MOBILE MECHANICAL	2,747.00
4/5/2016	00318594	MOBILE MUSEUM BOARD INC	2,750.00
4/5/2016	00318595	MOBILE MUSEUM OF ART INC	3,062.50
4/5/2016	00318596	MOBILE PUBLIC LIBRARY	309,585.50
4/5/2016	00318597	MOBILE UNITED	1,621.50
4/5/2016	00318598	MSC INDUSTRIAL SUPPLY CO	586.50
4/5/2016	00318599	NAVMAN WIRELESS NORTH AMERICA	384.89
4/5/2016	00318600	NUDRAULIX INC	185.37
4/5/2016	00318601	O REILLY AUTOMOTIVE STORES INC	83.49
4/5/2016	00318602	OFFICE DEPOT	2,894.93
4/5/2016	00318603	OLENSKY BROTHERS OFFICE PRODUC	1,774.92
4/5/2016	00318604	PATS INDUSTRIAL AND AUTO SUPPL	2,160.51
4/5/2016	00318605	PENELOPE HOUSE FAMILY VIOLENCE	6,005.75
4/5/2016	00318606	PITTS AND SONS INC	270.00
4/5/2016	00318607	POLYSURVEYING OF MOBILE	4,996.18
4/5/2016	00318608	POSTMASTER	147.00
4/5/2016	00318609	PRICHARD PUBLIC LIBRARY	15,752.75
4/5/2016	00318610	PRITCHETT, BRYANT	70.00
4/5/2016	00318611	PUBLIC BUILDINGS ROADS AND BRI	107.73
4/5/2016	00318612	RADIATORS INC	451.00
4/5/2016	00318613	RETIRED AND SENIOR VOLUNTEER P	20,335.50
4/5/2016	00318614	RICH, ASHLEY	388,800.75
4/5/2016	00318615	RICHARDSON, WALTER LEE	70.00
4/5/2016	00318616	ROBBINS COLLISION PARTS	496.00
4/5/2016	00318617	SABEL STEEL SERVICE	105.00
4/5/2016	00318618	SAFWAY SERVICES LLC	876.76
4/5/2016	00318619	SALVATION ARMY	3,122.00
4/5/2016	00318620	SAMUEL L JACKSONS MORTUARY	900.00
4/5/2016	00318621	SATSUMA PUBLIC LIBRARY	4,288.00
4/5/2016	00318622	SATSUMA WATER AND SEWER	900.00
4/5/2016	00318623	SCOTT, JEANETTA WILLIAMS	470.00
4/5/2016	00318624	SEMME COMMUNITY CENTER	150.00
4/5/2016	00318625	SEMME WOMANS CLUB	4,127.30
4/5/2016	00318626	SENIOR CITIZENS SERVICES INC	2,478.25
4/5/2016	00318627	SENIOR COMPANION PROGRAM OF MO	31,843.25
4/5/2016	00318628	SHARP ELECTRONICS CORP	2,583.89
4/5/2016	00318629	SHERIFFS REQUISITION FUND	2,137.50
4/5/2016	00318630	SICKLE CELL DISEASE ASSN OF AM	2,279.50
4/5/2016	00318631	SOUTH ALABAMA BOTANICAL	1,000.00
4/5/2016	00318632	SOUTH ALABAMA REGIONAL PLANNIN	15,328.50
4/5/2016	00318633	ST ELMO FEED AND SEED INC	1,315.84
4/5/2016	00318634	ST MICHAEL CHURCH	150.00
4/5/2016	00318635	STANDARD EQUIPMENT CO INC	192.30
4/5/2016	00318636	SURETY LAND TITLE INC	585.00
4/5/2016	00318637	TERMINIX SERVICE	450.00
4/5/2016	00318638	TESSCO INC	3,158.85
4/5/2016	00318639	THOMPSON ENGINEERING	86,333.70
4/5/2016	00318640	THOMPSON TRACTOR CO INC	4,566.23
4/5/2016	00318641	TOOMEYS MARDI GRAS	4,994.95
4/5/2016	00318642	TRACTOR AND EQUIPMENT CO	412.34
4/5/2016	00318643	TREE OF LIFE CHRISTIAN CHURCH	150.00
4/5/2016	00318644	TRIPLE POINT INDUSTRIES LLC	204.00
4/5/2016	00318645	TRUCK EQUIPMENT SALES INC	1,482.76

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4/5/2016	00318646	TURK JR, CECIL	470.00
4/5/2016	00318647	TURNER SUPPLY CO	43.50
4/5/2016	00318648	ULINE	89.96
4/5/2016	00318649	UNITED CEREBRAL PALSY OF MOBIL	702.50
4/5/2016	00318650	UNITED PARCEL SERVICE	25.00
4/5/2016	00318651	UNIVERSITY OF SOUTH ALABAMA	1,199.52
4/5/2016	00318652	VOLKERT INC	5,260.00
4/5/2016	00318653	VULCAN MATERIALS CO	11,853.23
4/5/2016	00318654	WARD INTERNATIONAL TRUCKS OF A	282.68
4/5/2016	00318655	WASTE MANAGEMENT INC	4,448.89
4/5/2016	00318656	WASTE SERVICES LLC	1,080.00
4/5/2016	00318657	WATER WORKS AND SEWER BOARD	10,139.41
4/5/2016	00318658	WEAVER AND SONS INC, HOSEA O	66,784.21
4/5/2016	00318659	WESCO GAS AND WELDING SUPPLY I	32.40
4/5/2016	00318660	WOMENS BUSINESS CENTER INC	720.50
4/5/2016	00318661	YOUNGS TREE SERVICE LLC	280.00
		Total Claims Paid for General Invoices	\$ 4,093,171.57
3/30/2016	00002440	MOBILE CO PAYROLL ACCOUNT	28,974.74
3/31/2016	00002441	MOBILE CO FEDERAL TAX ACCOUNT	2,136.00
4/5/2016	00002444	MOBILE CO EMPLOYEES RETIREMENT	2,387.97
3/31/2016	00004392	MOBILE CO PAYROLL ACCOUNT	429,687.18
4/1/2016	00004393	MOBILE CO FEDERAL TAX ACCOUNT	31,126.19
4/5/2016	00004394	MOBILE CO EMPLOYEES RETIREMENT	78,053.14
3/31/2016	00004540	MOBILE CO PAYROLL ACCOUNT	2,971.20
4/1/2016	00004541	MOBILE CO FEDERAL TAX ACCOUNT	203.07
4/5/2016	00004543	MOBILE CO EMPLOYEES RETIREMENT	584.16
3/31/2016	00006054	MOBILE CO PAYROLL ACCOUNT	100,256.24
4/1/2016	00006055	MOBILE CO FEDERAL TAX ACCOUNT	7,344.57
4/5/2016	00006056	MOBILE CO EMPLOYEES RETIREMENT	19,306.80
3/30/2016	00081878	MOBILE CO PAYROLL ACCOUNT	438,755.76
3/31/2016	00081879	MOBILE CO FEDERAL TAX ACCOUNT	29,262.27
3/31/2016	00081881	MOBILE CO PAYROLL ACCOUNT	1,751,070.61
4/1/2016	00081883	MOBILE CO FEDERAL TAX ACCOUNT	127,899.22
4/5/2016	00081885	MOBILE CO EMPLOYEES RETIREMENT	357,340.05
		Total Claims Paid for Treasury Division	\$ 3,407,359.17
		Total Claims Paid	\$ 7,500,530.74

Motion carried unanimously.

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AGENDA #2

ACCEPT GRANT AWARD/CORPORATION FOR  
NATIONAL AND COMMUNITY SERVICE/RETIRED  
SENIOR AND VOLUNTEER PROGRAM (RSVP)

Commissioner Hudson moved, seconded by Commissioner Ludgood, that the Board accept a grant award from the Corporation for National and Community Service in the amount of \$57,500.00 for continued funding of the Retired Senior and Volunteer Program (RSVP), for the period April 1, 2016 through March 31, 2017.

Motion carried unanimously.

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AGENDA #3

ADOPT RESOLUTION AUTHORIZING REQUEST  
OF REVENUE COMMISSIONER/DISPOSE CERTAIN  
ITEMS FROM FIXED ASSETS INVENTORY LIST, DECLARE  
AS SURPLUS PROPERTY, AND AUTHORIZE ITEMS  
TO BE DISPOSED OF BY LAWFUL MEANS

Commissioner Hudson moved, seconded by Commissioner Ludgood, that the Board adopt the following resolution:

**WHEREAS**, the Mobile County Commission has control of all property belonging to the county and is authorized by state law to dispose of the same by order entered upon its minutes; and

**WHEREAS**, there are presently located in the Office of the Revenue Commissioner at Michael Square certain items of equipment shown on \*the attached three (3) page list, dated March 30, 2016, (Exhibit "A") which are outdated, obsolete, in poor condition or no longer needed;

**NOW, THEREFORE**, be it resolved by the Mobile County Commission that the items of equipment shown on \*the attached three (3) page list (Exhibit "A") be, and they are hereby, declared SURPLUS and, where applicable, removed from the fixed asset inventory list, to be disposed of by lawful means.

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It is further **DIRECTED** that a copy of this resolution be entered upon the minutes of the regular meeting of the Mobile County Commission convened on this 11<sup>th</sup> of April, 2016.

**\*Exhibit "A" on file in the Administrator's Office**

Motion carried unanimously.

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AGENDA #4

HOLD PUBLIC HEARING/AMENDMENT TO  
2015-2019 CONSOLIDATED PLAN, AMENDMENT  
TO 2015 YEAR ONE ACTION PLAN, AND 2016 YEAR  
TWO ACTION PLAN/COMMUNITY DEVELOPMENT BLOCK  
GRANT, HOME PROGRAM, AND EMERGENCY SOLUTIONS GRANT

The public hearing was held at the Commission Conference on Thursday, April 7, 2016.

There was no response.

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AGENDA #5

AUTHORIZE ADOPTING AND SUBMITTING  
2016 YEAR TWO ACTION PLAN/U. S.  
DEPARTMENT OF HOUSING AND DEVELOPMENT

Commissioner Hudson moved, seconded by Commissioner Ludgood, that the Board authorize adopting and submitting the 2016 Year Two Action Plan to the U. S. Department of Housing and Development.

Motion carried unanimously.

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AGENDA #6

ADOPT AMENDMENTS/2015-2019 CONSOLIDATED  
PLAN AND 2015 YEAR ONE ACTION PLAN

Commissioner Hudson moved, seconded by Commissioner Ludgood, that the Board adopt amendments to the 2015-2019 Consolidated Plan and the 2015 Year One Action Plan.

Motion carried unanimously.

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AGENDA #7

APPROVE REQUEST OF LICENSE  
COMMISSIONER/PROMOTE POSITIONS

Commissioner Hudson moved, seconded by Commissioner Ludgood, that the Board approve the request of the License Commissioner to promote three (3) Office Assistant I positions to Office Assistant II positions.

Motion carried unanimously.

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AGENDA #8

APPROVE ONE-YEAR CONTRACT/CORNERSTONE  
DATA SYSTEMS, INC./REVENUE COMMISSIONER

Commissioner Hudson moved, seconded by Commissioner Ludgood, that the Board approve a one-year contract with Cornerstone Data Systems, Inc. for database support and migration services for the Revenue Commissioner; to be paid from the Reappraisal Budget.

Motion carried unanimously.

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AGENDA #9

APPROVE AMENDING GENERAL GOVERNMENT  
LINE ITEM/FISCAL YEAR 2015 CARRY FORWARD  
FUNDS/RENOVATIONS AT MICHAEL SQUARE TO  
ACCOMMODATE COMMUNITY CORRECTIONS CENTER

Commissioner Hudson moved, seconded by Commissioner Ludgood, that the Board approve amending the General Government line item in the amount of \$46,500.00 from

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Fiscal Year 2015 Carry Forward Funds, for renovations at Michael Square to accommodate the Community Corrections Center.

Motion carried unanimously.

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AGENDA #10

APPROVE BMP-2016-002/  
DAVIE'S BOOK STORE/COMMUNITY  
CORRECTIONS CENTER/HVAC

Commissioner Hudson moved, seconded by Commissioner Ludgood, that the Board approve BMP-2016-002, prepare Davie's Book Store area at the Community Corrections Center, to HVAC, for the estimated cost of \$46,187.11.

Motion carried unanimously.

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AGENDA #11

APPROVE GRANT APPLICATION/ALABAMA  
DEPARTMENT OF YOUTH SERVICES/  
STRICKLAND YOUTH CENTER/MOBILE COUNTY  
TRANSITIONS CONTINUING CARE PROGRAM

Commissioner Hudson moved, seconded by Commissioner Ludgood, that the Board approve a grant application to the Alabama Department of Youth Services on behalf of the Strickland Youth Center, for the continuation of the Mobile County Transitions Continuing Care Program in the amount of \$986,000.00, for the period October 1, 2016 through September 30, 2017, with no local match.

Motion carried unanimously.

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AGENDA #12

APPROVE RENEWAL OF END USER LICENSE  
AGREEMENT/QUICK INTERNET SOFTWARE  
SOLUTIONS, INC./WORKER'S COMPENSATION CASES

Commissioner Hudson moved, seconded by Commissioner Ludgood, that the Board approve renewal of an end user license agreement with Quick Internet Software Solutions, Inc., for software management of worker's compensation cases for the period May 1, 2016 through April 30, 2017,



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with no increase in fees, and authorize the President of the Commission to execute the agreement on behalf of Mobile County.

Motion carried unanimously.

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AGENDA #13

APPROVE LEASE AGREEMENT/  
TERESA JACKSON AND JEROME JACKSON,  
D/B/A JJ'S FRESH SEAFOOD/PARKING SPACE AT  
THEODORE OAKS SHOPPING CENTER/SELL SEAFOOD

Commissioner Hudson moved, seconded by Commissioner Ludgood, that the Board approve a lease agreement with Teresa Jackson and Jerome Jackson, d/b/a JJ's Fresh Seafood in the amount of \$25.00 per month, for the period February 1, 2016 through January 31, 2017, for a parking space at the Theodore Oaks Shopping Center from which to sell seafood, and authorize the President of the Commission to execute the agreement on behalf of Mobile County.

Motion carried unanimously.

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AGENDA #14

APPROVE LEASE AGREEMENT/CITY OF  
CREOLA/PARCEL OF REAL PROPERTY/LOT 15/  
BRADLEY ACRES IN CREOLA MUNICIPAL PARK

Commissioner Hudson moved, seconded by Commissioner Ludgood, that the Board approve a lease agreement with the City of Creola to lease from Mobile County a parcel of real property located at Lot 15, Bradley Acres in Creola Municipal Park, and authorize the President of the Commission to execute the agreement on behalf of Mobile County.

Motion carried unanimously.

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AGENDA #15

APPROVE TO ADD FINISHER FROM  
CONTRACT RENTAL AGREEMENT #072717100/  
XEROX COPIER/SHERIFF'S DEPARTMENT

Commissioner Hudson moved, seconded by Commissioner Ludgood, that the Board take the following action on a bid:

approve to add finisher from the current TCPN contract rental agreement #072717100 in the amount of \$341.41 per month for two (2) years, for a Xerox copier at the Sheriff's Department.

Motion carried unanimously.

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AGENDA #16

APPROVE SPONSORSHIP/2016 HIGH  
SCHOOL GRADUATION EDITION/CALL NEWS

Commissioner Hudson moved, seconded by Commissioner Ludgood, that the Board approve sponsorship of the 2016 High School Graduation Edition of the Call News in the amount of \$899.00.

Motion carried unanimously.

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AGENDA #17

APPROVE PROFESSIONAL SERVICES  
CONTRACT/FUSIONPOINT MEDIA, INC./  
VIDEO/STATE OF COUNTY MEETING

Commissioner Hudson moved, seconded by Commissioner Ludgood, that the Board approve a professional services contract with FusionPoint Media, Inc., for preparation of a video for the State of the County meeting in an amount not to exceed \$9,000.00, and authorize the President of the Commission to execute the contract on behalf of Mobile County.

Motion carried unanimously.

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AGENDA #18

ADOPT RESOLUTION DECLARING MONTH  
OF APRIL AS NATIONAL COUNTY  
GOVERNMENT MONTH

Commissioner Hudson moved, seconded by Commissioner Ludgood, that the Board adopt the following resolution:

**WHEREAS**, the nation's 3,069 counties serving more than 300 million Americans provide essential services to create healthy, safe, vibrant and economically resilient communities; and

**WHEREAS**, Mobile County, Alabama takes pride in responding to its responsibility to protect and enhance the health, well-being and safety of our residents in efficient and cost-effective ways; and

**WHEREAS**, National County Government Month has been celebrated across the nation by the National Association of Counties and many counties across the nation since 1991;

**NOW, THEREFORE**, the premises considered, the Mobile County Commission does hereby proclaim April, 2016 as National County Government Month.

Motion carried unanimously.

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AGENDA #19

APPROVE EFP-227-16/CONTRACT/  
JUBILEE BEST ROBOTICS, INC.

Commissioner Hudson moved, seconded by Commissioner Ludgood, that the Board approve EFP-227-16, contract with Jubilee BEST Robotics, Inc. in the amount of \$5,000.00, from District 2 funds, for travel to the White House for the Presidential Science Fair, and authorize the President of the Commission to execute the contract on behalf of Mobile County.

Motion carried unanimously.

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AGENDA #20

APPROVE REIMBURSABLE AGREEMENT/RELOCATION OF  
UTILITY FACILITIES/ALABAMA POWER COMPANY/  
PROJECT CIP-2013-023/PADGETT SWITCH ROAD AT  
TWO MILE ROAD INTERSECTION IMPROVEMENTS

Commissioner Hudson moved, seconded by Commissioner Ludgood, that the Board approve a reimbursable agreement for relocation of utility facilities with Alabama Power Company for Project CIP-2013-023, Padgett Switch Road at Two Mile Road Intersection Improvements. The estimated cost to Mobile County is \$22,843.00, and authorize the President of the Commission to execute the agreement on behalf of Mobile County.

Motion carried unanimously.

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AGENDA #21

APPROVE RENEWAL OF MAINTENANCE/  
DELL DATA PROTECTION RAPID RECOVERY  
SOFTWARE, FORMERLY CALLED APPASSURE

Commissioner Hudson moved, seconded by Commissioner Ludgood, that the Board approve renewal of maintenance for Dell Data Protection Rapid Recovery Software, formerly called AppAssure. This renewal is for three (3) years for the period April 30, 2016 through April 30, 2019, for the Public Works Department.

Motion carried unanimously.

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AGENDA #22

AUTHORIZE TO ADVERTISE FOR BIDS/  
BMP-2016-003/2016-2018 DETENTION  
LOCK INSPECTION AND CLEANING

Commissioner Hudson moved, seconded by Commissioner Ludgood, that the Board authorize to advertise for bids, BMP-2016-003, 2016-2018 Detention Lock Inspection and Cleaning. This is a three (3) year contract for an annual service for detention locks in Mobile County detention facilities.

Motion carried unanimously.

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AGENDA #23

APPROVE CONCURRENCE/ALABAMA DEPARTMENT  
OF TRANSPORTATION/AWARD BID/ALDOT PROJECT  
STPAA-4915(250)/PROJECT MCR-2014-012(A)/  
RESURFACING DAWES ROAD FROM THREE NOTCH ROAD TO  
SCOTT DAIRY LOOP ROAD SOUTH/JOHN G. WALTON  
CONSTRUCTION CO., INC/APPROVE PAYMENT OF  
COUNTY MATCHING FUNDS/PROJECT MCR-2014-012(A)

Commissioner Hudson moved, seconded by Commissioner Ludgood, that the Board approve concurrence with the Alabama Department of Transportation to award the bid for ALDOT Project STPAA-4915(250), Project MCR-2014-012(A), resurfacing Dawes Road from Three Notch Road to Scott Dairy Loop Road South, to John G. Walton Construction Co., Inc., for their bid in the amount of \$743,127.91. Also, approve payment of the County matching funds for the cost of construction, construction inspection and utility relocation for noted project to the Alabama Department of Transportation in the amount of \$194,215.74, Project MCR-2014-012(A).

Motion carried unanimously.

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AGENDA #24

APPROVE CONCURRENCE/ALABAMA DEPARTMENT  
OF TRANSPORTATION/AWARD BID/ALDOT PROJECT  
HSIP-4913(250), MCP-203-12/INTERSECTION  
IMPROVEMENTS ON TANNER WILLIAMS ROAD (CR-70)  
AT ELIZA JORDAN ROAD NORTH (CR-523)/JOHN G.  
WALTON CONSTRUCTION CO., INC./APPROVE PAYMENT  
OF COUNTY MATCHING FUNDS/MCP-203-12

Commissioner Hudson moved, seconded by Commissioner Ludgood, that the Board approve concurrence with the Alabama Department of Transportation to award the bid for ALDOT Project HSIP-4913(250), MCP-203-12, intersection improvements on Tanner Williams Road (CR-70) at Eliza Jordan Road North (CR-523), to John G. Walton Construction Co., Inc., for their bid in the amount of \$574,627.50. Also, approve payment of the County matching funds for the cost of construction, construction inspection and utility relocation for noted project to the Alabama Department of Transportation in the amount of \$77,129.77, MCP-203-12.

Motion carried unanimously.

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AGENDA #25

APPROVE PRELIMINARY AND FINAL  
PLAT/SETTLERS COVE

Commissioner Hudson moved, seconded by Commissioner Ludgood, that the Board approve preliminary and final plat of Settlers Cove. (2 lots, Zirlott Road, District 3)

Motion carried unanimously.

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AGENDA #26

ADOPT RESOLUTION ASSENTING TO  
VACATION OF DRAINAGE AND UTILITY  
EASEMENT/LOTS 14 AND 15/R & R  
COMMERCIAL PARK SUBDIVISION

Commissioner Hudson moved, seconded by Commissioner Ludgood, that the Board adopt the following resolution:

**WHEREAS**, Brian Williamson as the abutting property owner of the following described 15 foot drainage and utility easement located at Lots 14 and 15, R & R Commercial Park, per Map Book 101, Page 46, in Mobile County, Alabama, has petitioned the County Commission of Mobile County, Alabama, to assent to the vacation and closing by them as abutting property owner of the 15 foot drainage and utility easement hereinafter described;

**WHEREAS**, it has been shown to the satisfaction of the Mobile County Commission that Brian Williamson owns all of the property abutting said right of way, that the same is not needed as a public drainage and utility easement in Mobile County, Alabama, no property owner owns lots or parcels that will be cut off from access thereby over some other reasonable and convenient way, and that it would be in the best interests of the Mobile County Commission to vacate the same; and

**WHEREAS**, the City of Mobile has recommended approval.

**NOW, THEREFORE, BE IT RESOLVED**, by the County Commission of Mobile County, Alabama that its assent be, and the same hereby is, given to Brian Williamson as abutting property owner, to the vacation and closing by them of the following described 15 foot drainage and utility easement, more particularly described as follows:

BEGINNING AT THE SOUTHWEST CORNER OF LOT 14, R & R COMMERCIAL PARK, AS RECORDED IN MAP BOOK 101, PAGE 46, IN THE OFFICE OF THE JUDGE OF PROBATE, MOBILE COUNTY, ALABAMA, RUN N02°31'48"W, ALONG THE EAST RIGHT-OF-WAY LINE OF BELLINGRATH DRIVE, 7.55 FEET TO A POINT; THENCE RUN N80°52'27"E, AND PARALLEL TO THE SOUTH LINE OF SAID LOT 14, 300.35 FEET TO A POINT; THENCE RUN S21°34'29"E, AND PARALLEL TO THE EAST LINE OF SAID LOT 14, 15.36 FEET TO A POINT LOCATED 7.5 FEET

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SOUTH OF LOT 15, R & R COMMERCIAL PARK: THENCE RUN S80°52'27"W, AND PARALLEL TO THE NORTH LINE OF SAID LOT 15, 304.99 FEET TO A POINT ON SAID EAST RIGHT-OF-WAY LINE OF BELLINGRATH DRIVE, SAID POINT LOCATED IN A CURVE TO THE RIGHT, HAVING A RADIUS OF 70.00 FEET AND A DELTA ANGLE OF 06°09'12"; THENCE RUN NORTHWESTWARDLY, ALONG SAID CURVE AND EAST RIGHT-OF-WAY LINE, AN ARC LENGTH OF 7.52 FEET (CHORD BEARS N05°36'24"W, 7.51 FEET) TO THE POINT OF BEGINNING, SAID EASEMENT LYING 7.5 FEET NORTH AND SOUTH OF THE SOUTH LINE OF LOT 14, AND A PORTION OF LOT 15, AS SHOWN.

**BE IT FURTHER RESOLVED**, by the County Commission of Mobile County, Alabama, that its assent be, and the same hereby is, given to vacate and annul any portion of any map recorded in the Office of the Judge of Probate of Mobile County, Alabama, which shows the hereinabove described 15 foot drainage and utility easement in accordance with the laws of the State of Alabama. The filing of this Resolution in the Probate Court of Mobile County, Alabama, shall divest all public rights and liabilities, including any rights which may have been acquired by prescription, in that part of the 15 foot drainage and utility easement vacated. Title and all public rights, including the right to vacate the 15 foot drainage and utility easement shall vest in the abutting landowner, pursuant to *Code of Alabama (1975), Section 23-4-20* and *23-4-2*, provided that entities with utility lines, equipment or facilities in place at the time of vacation, if any, shall have the right to continue to maintain, extend and enlarge their lines, equipment and facilities to the same extent as if the vacation had not occurred. The county Commission hereby finds that it is in the interest of the public that this drainage and utility easement be vacated.

Motion carried unanimously.

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AGENDA #27

APPROVE CONTRACT AMENDMENT NO. 3  
TO PROFESSIONAL SERVICES CONTRACT/  
GOODWYN, MILLS & CAWOOD/PROJECT NO.  
CIAP-MC10-0002/NORTH MOBILE COUNTY  
SEWER COLLECTION SYSTEM - PHASE 2

Commissioner Hudson moved, seconded by Commissioner Ludgood, that the Board approve Contract Amendment No. 3 to the professional services contract with Goodwyn, Mills & Cawood for Project No. CIAP-MC10-0002, North Mobile County Sewer Collection System - Phase 2. This amendment increases the fee for professional engineering services by \$27,462.00 to provide services outside their original scope

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due to circumstances during construction beyond the control of the contractor and Goodwyn, Mills & Cawood, and authorize the President of the Commission to execute the amendment on behalf of Mobile County.

Motion carried unanimously.

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AGENDA #28

APPROVE CHANGE ORDER NO. 3 TO CONTRACT/  
CARDINAL CONTRACTING, INC./PROJECT NO.  
CIAP-MC10-0002/NORTH MOBILE COUNTY  
SEWER COLLECTION SYSTEM - PHASE 2

Commissioner Hudson moved, seconded by Commissioner Ludgood, that the Board approve Change Order No. 3 to the contract with Cardinal Contracting, Inc. for Project No. CIAP-MC10-0002, North Mobile County Sewer Collection System - Phase 2. This Change Order is a no cost change to provide pay items not included in the original contract, delete associated items not needed and to provide a time extension for completion of the project, and authorize the President of the Commission to execute the change order on behalf of Mobile County.

Motion carried unanimously.

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AGENDA #29

APPROVE REQUEST OF MARY G. MONTGOMERY  
HIGH SCHOOL/WAIVE ENTRANCE  
FEES/CHICKASABOGUE PARK

Commissioner Hudson moved, seconded by Commissioner Ludgood, that the Board approve the request of Mary G. Montgomery High School to waive the entrance fees to Chickasabogue Park for approximately two hundred twenty-five (225) students.

Motion carried unanimously.

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AGENDA #30

AUTHORIZE TO ADVERTISE AND RECEIVE  
BIDS/MCP-201-15/OLD HOWELLS FERRY  
ROAD DRAINAGE IMPROVEMENTS

Commissioner Hudson moved, seconded by Commissioner Ludgood, that the Board authorize to advertise and receive bids for MCP-201-15, Old Howells Ferry Road Drainage Improvements.

Motion carried unanimously.

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AGENDA #31

AWARD BID/PROJECT MCR-2010-109  
AND PROJECT MCR-2010-202/PAVING  
EVANS ROAD/2010 PAY-AS-YOU-GO  
PROGRAM/MARK DAVIS CONSTRUCTION, INC.

Commissioner Hudson moved, seconded by Commissioner Ludgood, that the Board award the bid for Project MCR-2010-109 and Project MCR-2010-202, paving Evans Road as part of the 2010 Pay-As-You-Go Program, to Mark Davis Construction, Inc., in the amount of \$886,205.51.

Motion carried unanimously.

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AGENDA #32

AUTHORIZE TO ADVERTISE AND RECEIVE  
BIDS/RRR-522-16/COUNTY WIDE STRIPING,  
PAVEMENT MARKERS, MARKINGS, AND LEGENDS

Commissioner Hudson moved, seconded by Commissioner Ludgood, that the Board authorize to advertise and receive bids for RRR-522-16, County Wide Striping, Pavement Markers, Markings, and Legends.

Motion carried unanimously.

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AGENDA #33

AUTHORIZE ACQUISITION OF PROPERTY AND  
ACCEPTANCE OF RIGHT-OF-WAY DEEDS AND EASEMENTS

Commissioner Hudson moved, seconded by Commissioner Ludgood, that the Board authorize acquisition of property and acceptance of right-of-way deeds and easements from the following property owners, for the following projects:

McFarland Road, Project MCR-2010-007  
Tract 26 (Parcels 1, 2 & 3)

Joyce Watson Morgan deed  
Joyce Watson Morgan deed  
Joyce Watson Morgan temporary easement

Cleborne Court, Project MCR-2012-202  
Tract 2 (Parcels 1 & 2)

Jeffrey D. & Kayla Meadows deed  
Jeffrey D. & Kayla Meadows temporary easement

Radcliff Road, Project MCR-2014-007  
Tract 2 (Parcel 1)

John R. Goodloe, III, as manager of  
Hatter's Pond, LLC easement

Randolph Foster Road  
Project MCR-2014-205, Tract 7  
(Parcel 1) Tract 8 (Parcel 1)

Julette D. Smith deed  
Shirley & Murray Driskell, as trustees  
of The Driskell Family Trust deed

South Street, Project MCR-2014-307  
Tract 19 (Parcel 1)

Roger & Nga T. Brutus deed

Motion carried unanimously.

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AGENDA #34

APPROVE AMENDMENT TO EFP-308-16/  
THEODORE ATHLETIC ASSOCIATION (TAA)  
BALLPARK PARKING LOT CONSTRUCTION/  
ADD RESURFACING TO EXISTING PARKING  
LOT/AWARD BASE BID AND ALTERNATE  
BID/BAY AREA CONTRACTING

Commissioner Hudson moved, seconded by Commissioner Ludgood, that the Board approve the amendment to EFP-308-16, Theodore Athletic Association (TAA) Ballpark Parking Lot Construction to add resurfacing to the existing parking lot and award base bid and alternate bid to the lowest bidder, Bay Area Contracting, for their bid in the amount of \$24,700.00. The total cost of project with materials and engineering is \$86,073.75, and authorize the President of the Commission to execute the amendment on behalf of Mobile County.

Motion carried unanimously.

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APPROVE CHANGING VOTING SITE/  
PRECINCT 15/SHELTON BEACH ROAD  
BAPTIST CHURCH/FROM GYMNASIUM TO  
FELLOWSHIP HALL/ALABAMA REPUBLICAN  
PRIMARY RUNOFF ELECTION/APRIL 12, 2016

Commissioner Hudson moved, seconded by Commissioner Ludgood, that the Board approve changing the voting site for Precinct 15, Shelton Beach Road Baptist Church, from the Gymnasium to the Fellowship Hall for the Alabama Republican Primary Runoff Election to be held April 12, 2016.

Motion carried unanimously.

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AGENDA #35

COMMISSION ANNOUNCEMENTS  
AND/OR COMMENTS

**Commission President Carl:** We have two (2) new employees: Lynne Cooper, Telecommunications Department and Ken Knox, Grants Department.

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AGENDA #36

ADJOURN

Commissioner Hudson moved, seconded by Commissioner Ludgood, that the Board approve a request for motion to adjourn until April 26, 2016.

Motion carried unanimously.

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Jerry L. Carl, President

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Merceria Ludgood, Member

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Connie Hudson, Member

ATTEST:

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John F. Pafenbach, County Administrator